



# Kane County

## KC Human Services Committee

### Agenda

Government Center  
719 S. Batavia Ave., Bldg. A  
Geneva, IL 60134

SURGES, Linder, Allan, Kenyon, Lewis, Silva, Tarver & ex-officios Pierog (County Chair) and Tepe (County Vice Chair)

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**Wednesday, June 12, 2024**

**9:00 AM**

**County Board Room**

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1. **Call To Order**
2. **Roll Call**
3. **Remote Attendance Requests**
4. **Approval of Minutes: May 15, 2024**
5. **Public Comment (Agenda Items)**
6. **Public Comment (Non-Agenda Items)**
7. **Monthly Financial Reports**
  - A. Monthly Finance Reports
8. **Department of Human Resource Management**
  - A. Monthly Blue Cross Blue Shield Invoice
  - B. Monthly BCBS and MERP Totals
  - C. Monthly Assured Partners Report
  - D. Monthly Applicants and Staff Changes
  - E. Monthly Workers Comp and Liability Reports
9. **Compliance**
  - A. Monthly Training Report
10. **Old Business**
11. **New Business**
  - A. **Resolution:** Approving the 2025 Holiday Schedule for Kane County Offices
  - B. 2025 Health Insurance
  - C. **Resolution:** Authorizing Blue Cross/Blue Shield and Cigna as Kane County's Group Health and Dental Benefit Provider for 2025

**D. Resolution:** Approving the 2025 Monthly Health and Dental Contributions

E. Goals and Objectives FY2025

F. Kane County Board Member Allowances and Related Travel Expenses

**12. Reports Placed On File**

**13. Executive Session (if needed)**

**14. Adjournment**

STATE OF ILLINOIS )

SS.

COUNTY OF KANE )

**REPORT NO. TMP-24-2448**

**MONTHLY FINANCE REPORTS**



# Tuition Reimbursement FYTD

Payment Date Range 12/01/23 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund <b>120 - Grand Victoria Casino Elgin</b>										
Department <b>010 - County Board</b>										
Sub-Department <b>020 - Riverboat</b>										
Account <b>45420 - Tuition Reimbursement</b>										
13612 - Rachel L. Hall	2307-01	Tuition Reimb - CMRJ 201, CMRJ 303	Paid by EFT # 84628		11/13/2023	12/07/2023	11/30/2023		12/18/2023	1,482.00
5043 - Kristin Johnson	2305-01	Tuition Reimb - PBHL 6898, PBHL-6203	Paid by EFT # 85303		12/22/2023	01/02/2024	11/30/2023		01/16/2024	2,400.00
13311 - Heidi Lichtenberger	2302-03	Tuition Reimb - GEOGR-1154	Paid by EFT # 85319		12/21/2023	01/02/2024	11/30/2023		01/16/2024	273.60
14283 - Ally Logan	2306-01	Tuition Reimb - SWK 6045-F2-02	Paid by EFT # 85614		01/08/2024	01/12/2024	11/30/2023		01/29/2024	1,483.20
10326 - Stephanie T Galley	2401-01	Tuition Reimb - MBA 6130/Economics	Paid by EFT # 86767		03/04/2024	03/11/2024	03/15/2024		03/25/2024	1,392.00
13612 - Rachel L. Hall	2406-01	Tuition Reimb - CMRJ 306, CMRJ 308	Paid by EFT # 87412		03/27/2024	04/04/2024	04/12/2024		04/22/2024	1,539.00
10326 - Stephanie T Galley	2401-02	MPA-6140 Public Financing & Budget	Paid by EFT # 88037		05/02/2024	05/07/2024	05/10/2024		05/20/2024	1,008.00
Account <b>45420 - Tuition Reimbursement</b> Totals							Invoice Transactions	7		<u>\$9,577.80</u>
Sub-Department <b>020 - Riverboat</b> Totals							Invoice Transactions	7		<u>\$9,577.80</u>
Department <b>010 - County Board</b> Totals							Invoice Transactions	7		<u>\$9,577.80</u>
Fund <b>120 - Grand Victoria Casino Elgin</b> Totals							Invoice Transactions	7		<u>\$9,577.80</u>
Grand Totals							Invoice Transactions	7		<u>\$9,577.80</u>



# Human Services Accounts Payable by GL Distribution

Payment Date Range 05/01/24 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
<b>Fund 001 - General Fund</b>										
Department <b>120 - Human Resource Management</b>										
Sub-Department <b>120 - Human Resource Management</b>										
Account <b>55000 - Miscellaneous Contractual Exp</b>										
2748 - Accurate Document Destruction Inc (GROOT)	12527707T095	20240501 April Document Destruction	Paid by EFT # 87931		05/01/2024	05/07/2024	05/07/2024		05/20/2024	120.00
								Account <b>55000 - Miscellaneous Contractual Exp</b> Totals		
								Invoice Transactions	1	\$120.00
Account <b>60000 - Office Supplies</b>										
3509 - DS Services of America, Inc. dba Primo Water NA	23838934 041324	Water delivery 03/28 & 04/11/24	Paid by EFT # 87739		04/13/2024	04/23/2024	04/23/2024		05/06/2024	18.51
								Account <b>60000 - Office Supplies</b> Totals		
								Invoice Transactions	1	\$18.51
								Sub-Department <b>120 - Human Resource Management</b> Totals		
								Invoice Transactions	2	\$138.51
								Department <b>120 - Human Resource Management</b> Totals		
								Invoice Transactions	2	\$138.51
								Fund <b>001 - General Fund</b> Totals		
								Invoice Transactions	2	\$138.51
<b>Fund 010 - Insurance Liability</b>										
Department <b>120 - Human Resource Management</b>										
Sub-Department <b>130 - Insurance Liability- HRM</b>										
Account <b>50150 - Contractual/Consulting Services</b>										
8741 - Grant S. Wegner	20231231	Ethics Advisor 1-1-2023 to 12-31-2023	Paid by EFT # 87912		12/31/2023	04/18/2024	04/18/2024		05/06/2024	1,093.75
								Account <b>50150 - Contractual/Consulting Services</b> Totals		
								Invoice Transactions	1	\$1,093.75
Account <b>53000 - Liability Insurance</b>										
13382 - C&D Autobody Repair, Inc.	5389	Liability Repair Payment	Paid by EFT # 87687		03/27/2024	04/26/2024	04/26/2024		05/06/2024	716.80
9385 - H&H Electric Co.	42618 R1	Liability Repair Payment	Paid by EFT # 87769		03/31/2024	04/26/2024	04/26/2024		05/06/2024	11,007.72
10407 - Physicians Immediate Care North Chicago, LLC	25934-2&3/2024	Hepatitis B Immunization	Paid by EFT # 87839		04/12/2024	04/25/2024	04/25/2024		05/06/2024	368.00
10407 - Physicians Immediate Care North Chicago, LLC	25934-1476913	Hepatitis B Immunization	Paid by EFT # 87839		04/12/2024	04/25/2024	04/25/2024		05/06/2024	110.00
12798 - West Bend Mutual Insurance Company	2574310	Notary Bond - Reader 2574310	Paid by Check # 384328		04/25/2024	05/07/2024	05/07/2024		05/20/2024	20.00
8258 - CCMSI	0154542-IN	CCMSI GL Funding Reimbursement	Paid by EFT # 87979		04/30/2024	05/09/2024	05/09/2024		05/20/2024	14,125.03
1016 - Acrisure LLC dba Presidio (Wine Sergi)	865064	Out of State Employees WC	Paid by EFT # 87932		05/06/2024	05/08/2024	05/08/2024		05/20/2024	370.00
								Account <b>53000 - Liability Insurance</b> Totals		
								Invoice Transactions	7	\$26,717.55
Account <b>53010 - Workers Compensation</b>										
8258 - CCMSI	0153163-IN	CCMSI Pre-Funding 20D451409423	Paid by EFT # 87693		04/15/2024	04/26/2024	04/26/2024		05/06/2024	130,323.64
8258 - CCMSI	0154541-IN	CCMSI WC Funding Reimbursement	Paid by EFT # 87979		04/30/2024	05/09/2024	05/09/2024		05/20/2024	307,635.62
13202 - Matthew J Goncher	20240501	Goncher May 2024 PSEBA Payment	Paid by EFT # 88044		05/01/2024	05/09/2024	05/09/2024		05/20/2024	859.98
								Account <b>53010 - Workers Compensation</b> Totals		
								Invoice Transactions	3	\$438,819.24



# Human Services Accounts Payable by GL Distribution

Payment Date Range 05/01/24 - 05/31/24

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund <b>010 - Insurance Liability</b>										
Department <b>120 - Human Resource Management</b>										
Sub-Department <b>130 - Insurance Liability- HRM</b>										
Account <b>53020 - Unemployment Claims</b>										
3594 - Illinois Department of Employment Security	0802004 20240331	Unemployment claims paid Q1 2024	Paid by Check # 384253		03/31/2024	05/09/2024	05/09/2024		05/20/2024	22,646.00
Account <b>53020 - Unemployment Claims</b> Totals							Invoice Transactions	1		\$22,646.00
Sub-Department <b>130 - Insurance Liability- HRM</b> Totals							Invoice Transactions	12		\$489,276.54
Department <b>120 - Human Resource Management</b> Totals							Invoice Transactions	12		\$489,276.54
Fund <b>010 - Insurance Liability</b> Totals							Invoice Transactions	12		\$489,276.54
Grand Totals							Invoice Transactions	14		\$489,415.05

**Health Insurance Fund**  
**Revenue and Expenses**  
**Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)**  
**with comparative for Full Fiscal Year 2021 and 2022**

	2021 Actual	2022 Actual	2023 Actual	2024 Actual
<b>Revenue</b>				
652.800.000.38000 - Investment Income	\$ 5,673	\$ (89,645)	\$ 361,489	\$ 15,952
652.800.000.38900 - Miscellaneous Other		\$ 17,880	\$ -	\$ -
652.800.000.38910 - Healthcare Employer Portion	\$ 12,211,311	\$ 13,116,149	\$ 14,469,417	\$ 8,024,055
652.800.000.38915 - Dental Employer Portion	\$ 421,550	\$ 425,507	\$ 407,933	\$ 235,648
652.800.000.38920 - Healthcare Employee Portion	\$ 2,501,115	\$ 3,197,317	\$ 2,925,521	\$ 1,675,640
652.800.000.38921 - Dental Employee Portion	\$ 267,158	\$ 281,567	\$ 269,619	\$ 149,175
652.800.000.38927 - MERP Employer Portion	\$ 888,142	\$ 998,731	\$ 1,120,209	\$ 646,384
652.800.000.38930 - Retiree Payments - Healthcare	\$ 577,472	\$ 609,359	\$ 707,560	\$ 353,316
652.800.000.38935 - Retiree Payments - Dental	\$ 2,886	\$ 2,615	\$ 3,815	\$ 1,481
652.800.000.38940 - Cobra Payments - Healthcare	\$ 55,784	\$ 47,684	\$ 24,367	\$ 14,923
652.800.000.38945 - Cobra Payments - Dental	\$ 2,977	\$ 2,696	\$ 2,010	\$ 1,029
<b>Total Revenue</b>	<b>\$ 16,934,067</b>	<b>\$ 18,609,860</b>	<b>\$ 20,291,940</b>	<b>\$ 11,117,602</b>
<b>Expenses - Health Insurance General</b>				
652.800.814.50150 - Contractual/Consulting Services	\$ 100,800	\$ 114,000	\$ 108,000	\$ 54,750
652.800.814.50520 - Healthcare Admin Services	\$ 10,860	\$ 11,244	\$ 11,665	\$ 7,492
652.800.814.53005 - Healthcare - Stop Loss Insurance	\$ (1,469,791)	\$ (624,786)	\$ (806,784)	\$ (283,077)
652.800.814.53032 - Self Insured Healthcare Claims Administration		\$ -	\$ -	\$ -
652.800.814.53036 - Healthcare Taxes		\$ -	\$ -	\$ -
652.800.814.53038 - Healthcare - Vision Insurance	\$ 79,982	\$ 74,975	\$ 81,318	\$ 41,618
652.800.814.53039 - Affordable Care Act Fee	\$ 4,878	\$ 3,210	\$ 5,217	\$ -
652.800.814.53300 - Healthcare - Health Insurance		\$ 23,031	\$ -	\$ -
652.800.814.53310 - Healthcare - Dental Insurance	\$ 726,514	\$ 732,083	\$ 804,932	\$ 337,647
652.800.814.53320 - Healthcare - Life Insurance	\$ 34,494	\$ 42,029	\$ 40,678	\$ 28,220
652.800.814.53380 - Healthcare - Wellness		\$ -	\$ (100,000)	\$ (375,000)
652.800.814.53381 - Healthcare - Wellness Surcharge Refunds	\$ 14,750	\$ -	\$ 46,550	\$ (1,050)
652.800.814.53385 - Financial Wellness	\$ 10,000	\$ 7,500	\$ 10,000	\$ 5,000
<b>Total Health Insurance General Expenses</b>	<b>\$ (487,514)</b>	<b>\$ 383,286</b>	<b>\$ 201,575</b>	<b>\$ (184,402)</b>

**Health Insurance Fund**  
**Revenue and Expenses**  
**Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)**  
**with comparative for Full Fiscal Year 2021 and 2022**











































	2021 Actual	2022 Actual	2023 Actual	2024 Actual
<b>Expenses - Health Insurance MERP</b>				
652.800.814.53340 - MERP - Premium Reimbursement	\$ 54,593	\$ 55,424	\$ 62,949	\$ 41,427
652.800.814.45100 - MERP FICA/SS on Premium Reimbursement	\$ 5,012	\$ 4,202	\$ 8,216	\$ 3,019
652.800.814.53330 - MERP - Medical Expense Reimbursement	\$ 163,392	\$ 331,406	\$ 447,562	\$ 257,314
652.800.814.53350 - MERP - Shared Savings with Administrator	\$ 164,946	\$ 14,316	\$ -	\$ -
Total MERP Expenses	\$ 387,944	\$ 405,349	\$ 518,727	\$ 301,760
<b>Expenses - Health Insurance PPO</b>				
652.800.817.53005 - Healthcare - Stop Loss Insurance	\$ 424,614	\$ 505,541	\$ 723,948	\$ 362,180
652.800.817.53031 - Self Insured Healthcare Claims	\$ 6,292,190	\$ 6,180,965	\$ 7,738,450	\$ 3,846,335
652.800.817.53032 - Self Insured Healthcare Claims Administration	\$ 188,336	\$ 218,379	\$ 245,663	\$ 112,276
652.800.817.53033 - Healthcare Facility Access Fee	\$ 43,966	\$ 76,025	\$ 13,041	\$ 136,483
652.800.817.53037 - Healthcare Credits	\$ (190,164)	\$ (260,803)	\$ (350,324)	\$ (230,258)
Total Health Insurance PPO Expenses	\$ 6,758,941	\$ 6,720,108	\$ 8,370,778	\$ 4,227,015
<b>Expenses - Health Insurance HMO</b>				
652.800.818.53005 - Healthcare - Stop Loss Insurance	\$ 397,022	\$ 462,946	\$ 555,815	\$ 250,397
652.800.818.53031 - Self Insured Healthcare Claims	\$ 8,180,201	\$ 6,714,631	\$ 6,963,453	\$ 3,178,531
652.800.818.53032 - Self Insured Healthcare Claims Administration	\$ 389,186	\$ 394,430	\$ 372,131	\$ 154,379
652.800.818.53034 - Healthcare HMO Managed Care Fee	\$ 82,666	\$ 92,087	\$ 104,647	\$ 43,885
652.800.818.53035 - Healthcare Physician Services Fee	\$ 2,360,426	\$ 2,658,797	\$ 2,594,715	\$ 1,089,240
652.800.818.53037 - Healthcare Credits	\$ (394,368)	\$ (497,551)	\$ (564,106)	\$ (334,079)
Total Health Insurance HMO Expenses	\$ 11,015,133	\$ 9,825,340	\$ 10,026,655	\$ 4,382,353
<b>Expenses - Retiree</b>				
652.800.820.53300 - Healthcare - Health Insurance	\$ 89,873	\$ 106,764	\$ 125,395	\$ 77,544
<b>Total Expenses</b>	<b>\$ 17,764,377</b>	<b>\$ 17,440,846</b>	<b>\$ 19,243,130</b>	<b>\$ 8,804,271</b>
<b>Revenue Net Expenses</b>	<b>\$ (830,310)</b>	<b>\$ 1,169,014</b>	<b>\$ 1,048,810</b>	<b>\$ 2,313,331</b>
<b>Fund Balance</b>	<b>\$ 5,247,855</b>	<b>\$ 6,416,869</b>	<b>\$ 7,465,679</b>	<b>\$ 9,779,010</b>
<i>Target Fund Balance at 25%</i>	\$ 4,441,094	\$ 4,360,212	\$ 4,810,783	\$ 2,201,068
<i>Target Fund Balance at 50%</i>	\$ 8,882,188	\$ 8,720,423	\$ 9,621,565	\$ 4,402,135





















Committee Revenue Budget Report - by Account Detail  
Through May 31, 2024 (50.00% YTD)  
\*2019, 2020, 2021, 2022 Actual Full Fiscal Year, \*\*2023 DRAFT

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
120 Human Resource Management	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
246 Employee Events Fund	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
Revenue	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
38900 - Miscellaneous Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
39900 - Fund Balance Utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Interest Revenue	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 1,037	\$ 184	563.4%	\$ 39	\$ 709	5.5%	
38000 - Investment Income	\$ 561	\$ 313	\$ (1)	\$ (256)	\$ 1,037	\$ 184	563.4%	\$ 39	\$ 709	5.5%	
Reimbursements	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 800	77.0%	\$ 139	\$ 800	17.4%	
37900 - Miscellaneous Reimbursement	\$ 1,277	\$ 621	\$ 402	\$ 575	\$ 616	\$ 800	77.0%	\$ 139	\$ 800	17.4%	
Grand Total	\$ 1,839	\$ 934	\$ 401	\$ 320	\$ 1,652	\$ 984	167.9%	\$ 178	\$ 1,509	11.8%	

**Committee Expense Budget Report - by Account Detail**  
**Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)**  
**\*2019, 2020, 2021, 2022 Actual Full Fiscal Year, \*\*2023 DRAFT**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
<b>120 Human Resource Management</b>	<b>\$ 3,006,918</b>	<b>\$ 3,512,266</b>	<b>\$ 3,544,253</b>	<b>\$ 3,710,258</b>	<b>\$ 4,496,888</b>	<b>\$ 4,824,028</b>	<b>96.0%</b>	<b>\$ 4,740,943</b>	<b>\$ 5,075,990</b>	<b>93.0%</b>	
001 General Fund	\$ 234,941	\$ 248,652	\$ 230,337	\$ 205,373	\$ 263,976	\$ 322,813	74.1%	\$ 114,791	\$ 260,846	40.5%	
<b>Expenses</b>	<b>\$ 234,941</b>	<b>\$ 248,652</b>	<b>\$ 230,337</b>	<b>\$ 205,373</b>	<b>\$ 263,976</b>	<b>\$ 322,813</b>	<b>74.1%</b>	<b>\$ 114,791</b>	<b>\$ 260,846</b>	<b>40.5%</b>	
Personnel Services- Salaries & Wages	\$ 152,144	\$ 181,653	\$ 166,938	\$ 160,097	\$ 199,425	\$ 219,656	90.8%	\$ 97,109	\$ 202,946	43.0%	
40000 - Salaries and Wages	\$ 152,144	\$ 181,794	\$ 166,938	\$ 160,097	\$ 199,425	\$ 213,239	93.5%	\$ 97,109	\$ 202,945	47.5%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,417	0.0%	\$ -	\$ 1	0.0%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
40007 - Equity Study Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
40009 - Salaries and Wages Subsidy	\$ -	\$ (142)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Personnel Services- Employee Benefits	\$ 40,506	\$ 35,578	\$ 31,088	\$ 29,810	\$ 49,754	\$ 50,057	99.4%	\$ -	\$ -	0.0%	
45000 - Healthcare Contribution	\$ 39,448	\$ 34,218	\$ 30,049	\$ 28,816	\$ 47,913	\$ 48,874	98.0%	\$ -	\$ -	0.0%	
45009 - Healthcare Subsidy	\$ -	\$ (60)	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
45010 - Dental Contribution	\$ 1,058	\$ 1,414	\$ 1,039	\$ 993	\$ 1,841	\$ 1,183	155.6%	\$ -	\$ -	0.0%	
45019 - Dental Subsidy	\$ -	\$ 5	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
Contractual Services	\$ 36,213	\$ 26,163	\$ 26,863	\$ 10,471	\$ 12,018	\$ 45,600	15.2%	\$ 12,456	\$ 48,150	25.9%	
50000 - Project Administration Services	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ 10,000	0.0%	\$ -	\$ 10,000	0.0%	
52130 - Repairs and Maint- Computers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	0.0%	\$ -	\$ -	0.0%	
52140 - Repairs and Maint- Copiers	\$ 852	\$ 1,282	\$ 1,171	\$ 1,072	\$ 1,210	\$ 1,500	80.7%	\$ 404	\$ 1,500	26.9%	
53050 - Employment Advertising	\$ -	\$ -	\$ -	\$ 85	\$ 731	\$ 500	146.3%	\$ 4,722	\$ 6,800	69.4%	
53100 - Conferences and Meetings	\$ -	\$ -	\$ -	\$ 500	\$ 3,043	\$ 5,500	55.3%	\$ 4,190	\$ 5,500	76.2%	
53110 - Employee Training	\$ -	\$ -	\$ 952	\$ 256	\$ 1,479	\$ -	0.0%	\$ -	\$ -	0.0%	
53120 - Employee Mileage Expense	\$ -	\$ -	\$ -	\$ 44	\$ 92	\$ 150	61.6%	\$ -	\$ 150	0.0%	
53130 - General Association Dues	\$ 607	\$ -	\$ -	\$ -	\$ 732	\$ 1,200	61.0%	\$ -	\$ 1,200	0.0%	
55000 - Miscellaneous Contractual Exp	\$ 34,754	\$ 24,882	\$ 24,663	\$ 8,514	\$ 4,730	\$ 25,250	8.1%	\$ 3,140	\$ 23,000	13.7%	
Commodities	\$ 6,078	\$ 5,259	\$ 5,448	\$ 4,995	\$ 2,780	\$ 7,500	37.1%	\$ 5,226	\$ 7,500	69.7%	
60000 - Office Supplies	\$ 4,291	\$ 5,029	\$ 2,071	\$ 4,267	\$ 2,295	\$ 4,800	47.8%	\$ 4,063	\$ 4,800	84.6%	
60010 - Operating Supplies	\$ 1,612	\$ -	\$ 1,763	\$ -	\$ -	\$ 2,200	0.0%	\$ 1,163	\$ 2,200	52.9%	
60050 - Books and Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
60080 - Employee Recognition Supplies	\$ 175	\$ 230	\$ 1,614	\$ 727	\$ 485	\$ 500	97.0%	\$ -	\$ 500	0.0%	
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,250	0.0%	
70090 - Office Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,250	0.0%	
<b>010 Insurance Liability</b>	<b>\$ 2,769,103</b>	<b>\$ 3,263,613</b>	<b>\$ 3,313,916</b>	<b>\$ 3,503,841</b>	<b>\$ 4,232,913</b>	<b>\$ 4,500,231</b>	<b>97.9%</b>	<b>\$ 4,626,152</b>	<b>\$ 4,813,635</b>	<b>96.1%</b>	
<b>Expenses</b>	<b>\$ 2,769,103</b>	<b>\$ 3,263,613</b>	<b>\$ 3,313,916</b>	<b>\$ 3,503,841</b>	<b>\$ 4,232,913</b>	<b>\$ 4,500,231</b>	<b>97.9%</b>	<b>\$ 4,626,152</b>	<b>\$ 4,813,635</b>	<b>96.1%</b>	
Personnel Services- Salaries & Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 143,005	108.3%	\$ 76,595	\$ 159,043	48.2%	
40000 - Salaries and Wages	\$ 136,022	\$ 136,111	\$ 105,936	\$ 133,016	\$ 154,916	\$ 138,827	111.6%	\$ 76,595	\$ 154,410	49.6%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,178	0.0%	\$ -	\$ -	0.0%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 4,633	0.0%	
Personnel Services- Employee Benefits	\$ 39,008	\$ 36,442	\$ 23,828	\$ 31,488	\$ 39,145	\$ 34,718	112.8%	\$ 19,194	\$ 40,764	47.1%	
45000 - Healthcare Contribution	\$ 18,520	\$ 14,912	\$ 6,061	\$ 12,177	\$ 19,025	\$ 15,905	119.6%	\$ 9,750	\$ 20,856	46.7%	
45010 - Dental Contribution	\$ 305	\$ 749	\$ 238	\$ 486	\$ 889	\$ 508	175.0%	\$ 469	\$ 456	102.8%	
45100 - FICA/SS Contribution	\$ 10,260	\$ 10,151	\$ 8,035	\$ 9,988	\$ 11,455	\$ 10,940	104.7%	\$ 5,600	\$ 12,167	46.0%	
45200 - IMRF Contribution	\$ 9,922	\$ 10,631	\$ 9,493	\$ 8,836	\$ 7,776	\$ 7,365	105.6%	\$ 3,375	\$ 7,285	46.3%	
Contractual Services	\$ 2,594,073	\$ 3,091,047	\$ 2,766,253	\$ 3,313,104	\$ 4,034,774	\$ 4,318,430	97.4%	\$ 4,526,382	\$ 4,609,847	98.2%	
50000 - Project Administration Services	\$ 107,843	\$ 106,928	\$ 117,829	\$ 103,715	\$ 87,090	\$ 108,975	79.9%	\$ 44,027	\$ 108,975	40.4%	
50150 - Contractual/Consulting Services	\$ 289,672	\$ 182,847	\$ 82,494	\$ 112,114	\$ 831	\$ 185,000	0.0%	\$ 1,094	\$ 185,000	0.6%	
53000 - Liability Insurance	\$ 224,201	\$ 1,620,506	\$ 1,984,178	\$ 2,594,794	\$ 2,814,506	\$ 2,619,000	107.6%	\$ 2,809,965	\$ 2,837,941	99.0%	
53010 - Workers Compensation	\$ 1,939,711	\$ 1,152,118	\$ 583,453	\$ 511,667	\$ 1,075,548	\$ 1,378,395	77.3%	\$ 1,620,017	\$ 1,450,851	111.7%	
53020 - Unemployment Claims	\$ 32,646	\$ 28,648	\$ (1,700)	\$ (9,186)	\$ 56,799	\$ 27,060	210.3%	\$ 51,279	\$ 27,080	189.4%	
53110 - Employee Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	

**Committee Expense Budget Report - by Account Detail**  
**Through May 31, 2024 (50.00% YTD, 46.15% Payroll Expense through Pay Period Ending 5/11/2024)**  
**\*2019, 2020, 2021, 2022 Actual Full Fiscal Year, \*\*2023 DRAFT**

Department / Fund / Account Classification	2019 Actual Amount*	2020 Actual Amount*	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount**	2023 Adopted Budget	2023 YTD% Actual/Budget	2024 Actual Amount	2024 Adopted Budget	2024 YTD% Actual/Budget	2019 - 2024 Trend
<b>Commodities</b>	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
60000 - Office Supplies	\$ -	\$ 13	\$ (13)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>Capital</b>	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
70070 - Automotive Equipment	\$ -	\$ -	\$ -	\$ 22,659	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>Contingency and Other</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>Transfers Out</b>	\$ -	\$ -	\$ 417,912	\$ 3,575	\$ 4,078	\$ 4,078	100.0%	\$ 3,981	\$ 3,981	100.0%	
99000 - Transfer To Other Funds	\$ -	\$ -	\$ 417,912	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
99001 - Transfer to Fund 001	\$ -	\$ -	\$ -	\$ 3,575	\$ 4,078	\$ 4,078	100.0%	\$ 3,981	\$ 3,981	100.0%	
<b>246 Employee Events Fund</b>	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 1,509	0.0%	
<b>Expenses</b>	\$ 2,874	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 1,509	0.0%	
<b>Contractual Services</b>	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
50150 - Contractual/Consulting Services	\$ 2,874	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>Commodities</b>	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 984	0.0%	
60080 - Employee Recognition Supplies	\$ -	\$ -	\$ -	\$ 1,044	\$ -	\$ 984	0.0%	\$ -	\$ 984	0.0%	
<b>Contingency and Other</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 525	0.0%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 525	0.0%	
<b>Grand Total</b>	\$ 3,006,918	\$ 3,512,266	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 4,824,028	96.0%	\$ 4,740,943	\$ 5,075,990	93.0%	

Kane County Purchasing Card Information  
Human Services Committee  
May 2024 Statement

HUMAN RESOURCE MANAGEMENT			
Transaction Date	Merchant Name	Additional Information	Transaction Amount
5/6/2024	SHOPLET.COM	SHOPLET.COM	\$46.37
5/16/2024	OFFICESUPPLY.COM	866-302-5397	\$64.58
5/16/2024	OFFICESUPPLY.COM	8663025397	(\$4.78)
5/16/2024	QUILL CORPORATION	QUILL.COM	\$30.80
5/21/2024	QUILL CORPORATION	COLUMBIA	(\$30.80)
5/24/2024	VISTAPRINT	866-207-4955	\$108.11
5/30/2024	4 ALL PROMOS	888-501-3450	\$346.74
			Total: \$561.02
			Total all: \$561.02

STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. TMP-24-2440**

**MONTHLY BLUE CROSS BLUE SHIELD INVOICE**



Group Health Plan	<b>KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077</b>
Employer Account No.	<b>IL1-238541</b>
Bill Group	<b>0579517327</b>
Account ID Number	<b>8253175154</b>
Invoice Number	<b>825314169476</b>
Invoice Date	<b>04/30/2024</b>
Invoice Period	<b>04/01/2024 - 04/30/2024</b>
Billing Cycle	<b>MONTHLY</b>

**Make Electronic (Wire<sup>1</sup> or ACH<sup>2</sup>) Payments to**

Mellon Bank  
Health Care Service Corporation

HCSC ABA Number 043000261

HCSC Bank Account Number 120-5032

Account ID Number 8253175154

**Amount Due \$1,589,014.66**

**Date Due 06/03/2024**

See footnotes for important Wire & ACH payment instructions

**Claim Charges/Credits - Paid 4/1/24 – 4/30/24**

Value Based Care-Value Incentive	(216.66)
Medical-Facility	612,256.85
Value Based Care-Care Coordination	153.33
Medical-Professional	311,493.84
Pharmacy	355,825.90
<b>Total Claim Charges/Credits</b>	<b>\$1,279,513.26</b>

**Prior Period Corrections – Claim Charges/Credits**

Value Based Care-Care Coordination	255.00
Value Based Care-Value Incentive	(54.80)
<b>Total Claim Charges/Credits</b>	<b>\$200.20</b>

**Stop Loss - 4/1/24 – 4/30/24**

Specific Stop Loss Credit/Charge	(8,212.87)
<b>Total Stop Loss</b>	<b>\$(8,212.87)</b>

**Claims Adjustments****Incurred Date**

Claim Recovery/Charge	04/16/2024	(13.49)
-----------------------	------------	---------

(continued on next page)

**<sup>1</sup>For Electronic payment via Wire**

You MUST include the following in the "Reference for Beneficiary" (RFB) (1@16) and "Originator to Beneficiary" (OBI) (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

**<sup>2</sup>For Electronic payment via ACH**

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

Claims Adjustments <i>(continued from previous page)</i>	Incurred Date	
Reimbursement Cr Recovery	12/31/2023	17,453.88
<b>Total Claims Adjustments</b>		<b>\$17,440.39</b>

Administration Fees	Calculation Method	
RX Rebate Credit	Per Contract Per Month	(120,981.15)
Medical Rx Rebate Credit	Per Contract Per Month	(1,057.50)
Benefits Value Advisor	Per Contract Per Month	1,247.85
HMO Managed Care Fee	Per Contract Per Month	8,733.24
IL Access Fee	Monthly IL Access Fee	12,032.05
Physician Service Fee - Allocated	Monthly Claims	33,820.56
Administration Fee	Per Contract Per Month	51,480.90
Specific Stop Loss	Per Contract Per Month	126,168.39
Physician Service Fee - Direct	Monthly Claims	187,494.06
APR Savings Program-Advanced Claim Edits and Coding Validation	Claim Based	1,135.28
<b>Total Administration Fees</b>		<b>\$300,073.68</b>

<b>Total Claim Charges/Credits</b>	<b>\$1,288,940.98</b>
<b>Total Administration Fees &amp; Adjustments</b>	<b>\$300,073.68</b>
<b>Total Charges</b>	<b>\$1,589,014.66</b>

<b>Billing Contact</b> ARCHANA KELAVKAR Email: ASO_Billing_Team@bcbsil.com	<b>Account Executive Contact</b> Dee Roberts Email: dee_roberts@bcbsil.com
--	--

Electronic payment is preferred. Check payment is acceptable.		
<b>Make checks payable to</b> Health Care Service Corporation  <b>Include</b> Account ID Number      8253175154 Amount Due                \$1,589,014.66 Date Due                    06/03/2024	<b>If sending via Overnight Courier</b>  Health Care Service Corporation Attn: 14169 5505 N. Cumberland Ave. Suite 307 Chicago, IL 60656-1471	<b>If sending via 1st Class Mail</b>  Health Care Service Corporation Dept. CH 14169 Palatine, IL 60055-4169

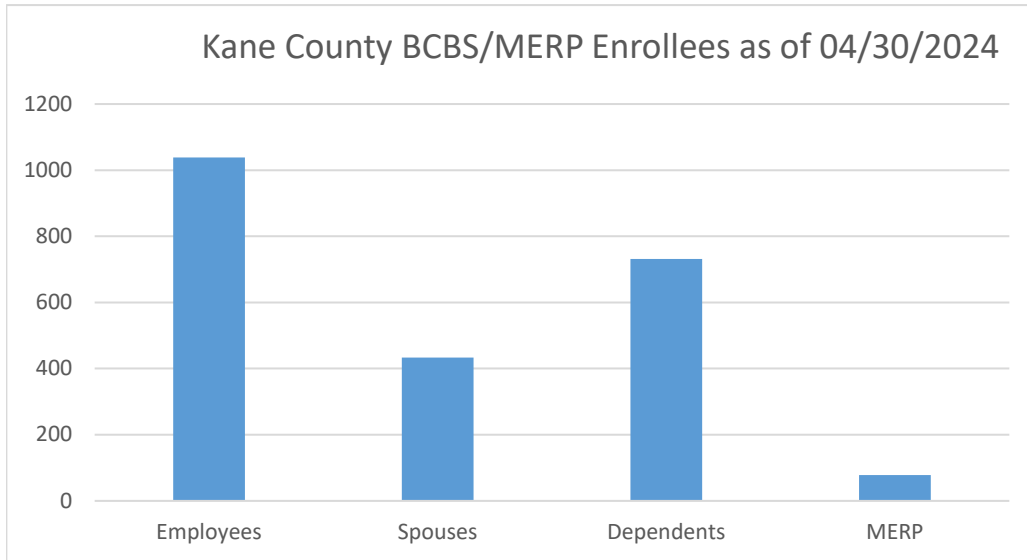
STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. TMP-24-2441**  
**MONTHLY BCBS AND MERP TOTALS**



**Kane County BCBS/MERP Enrollees as of  
04/30/2024**

Employees	Spouses	Dependents	MERP
1038	433	732	78



STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. TMP-24-2442**  
**MONTHLY ASSURED PARTNERS REPORT**

# Kane County

HSC Meeting 6/12/24

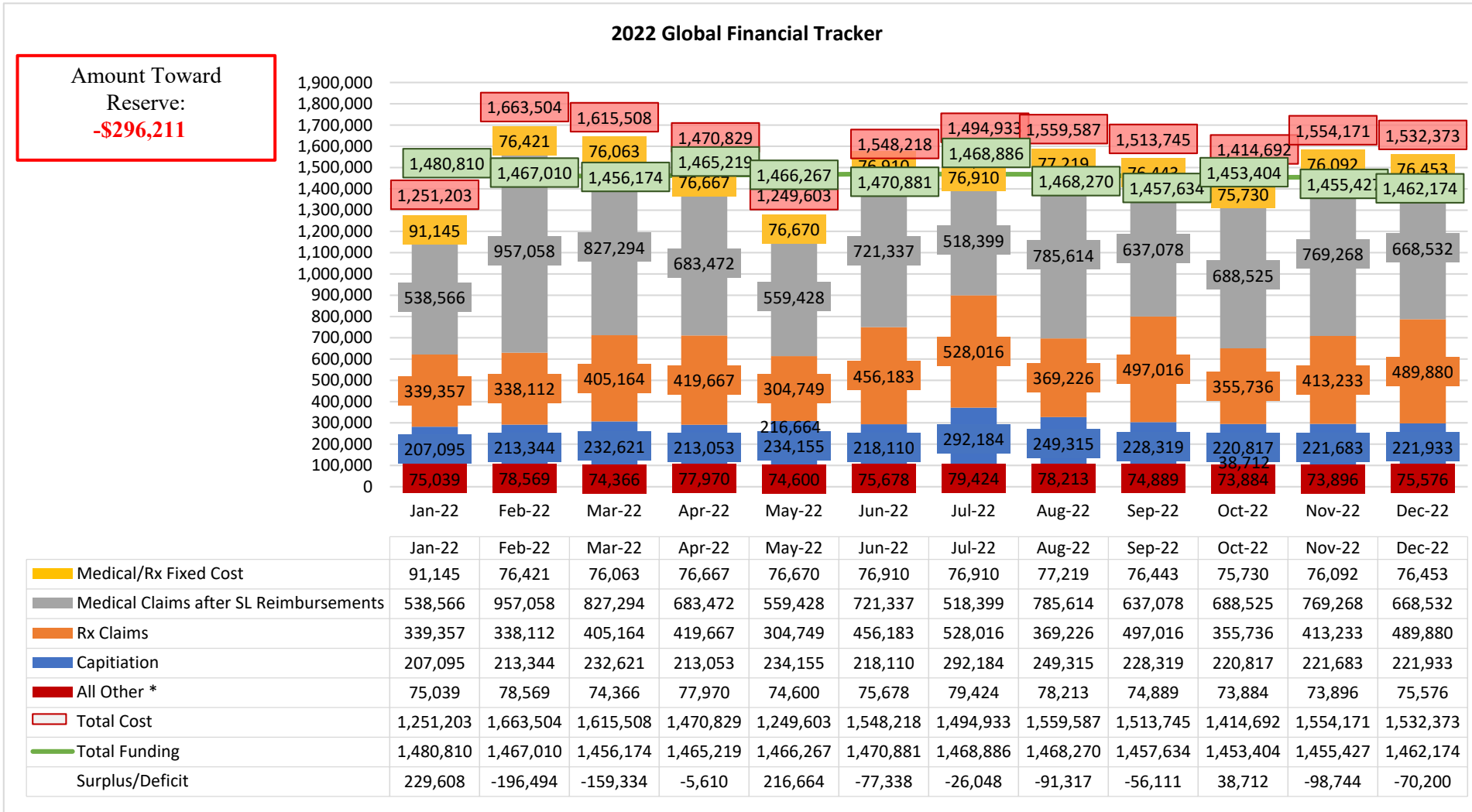


# Financial Tracker

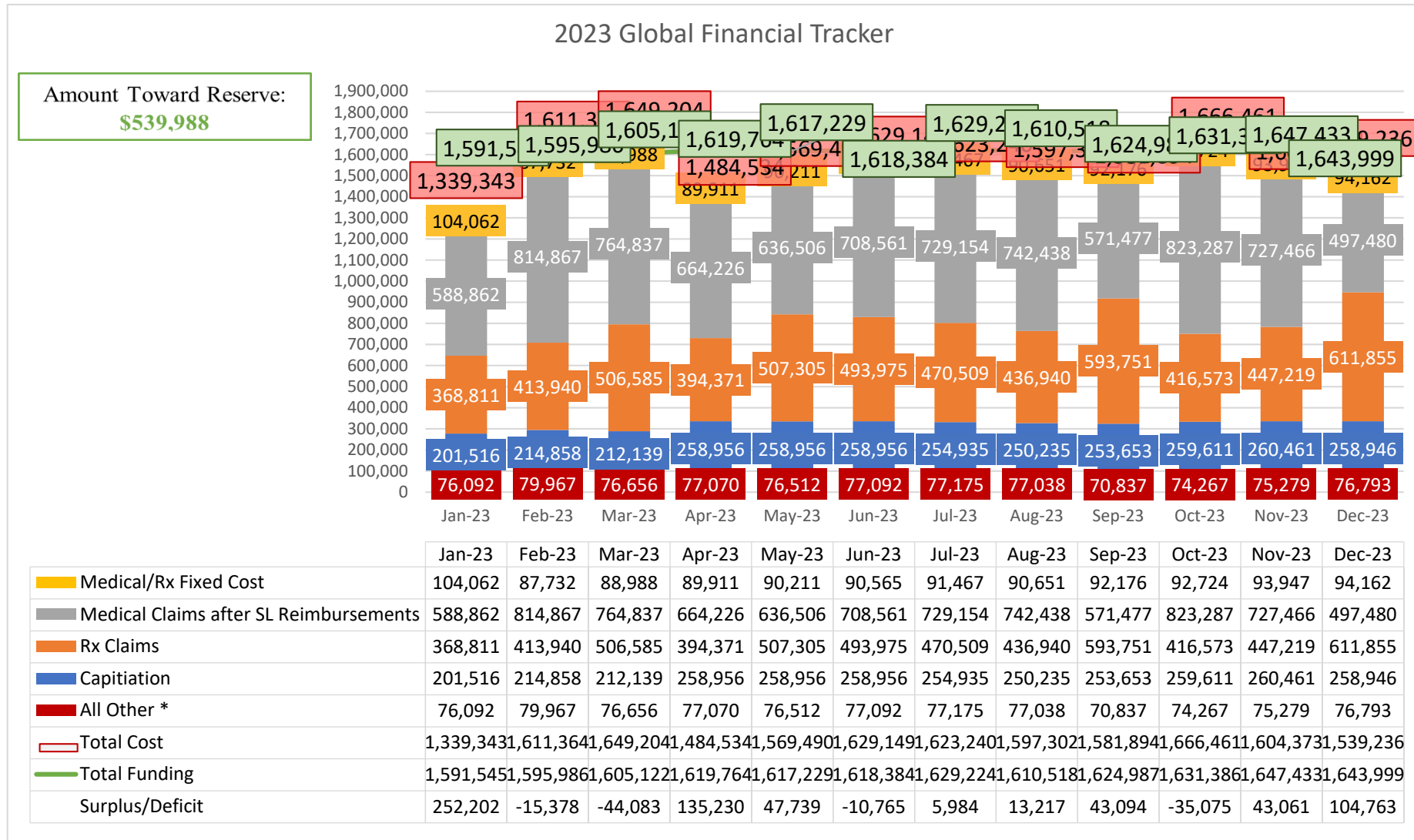


AssuredPartners

# Global Financial Tracker



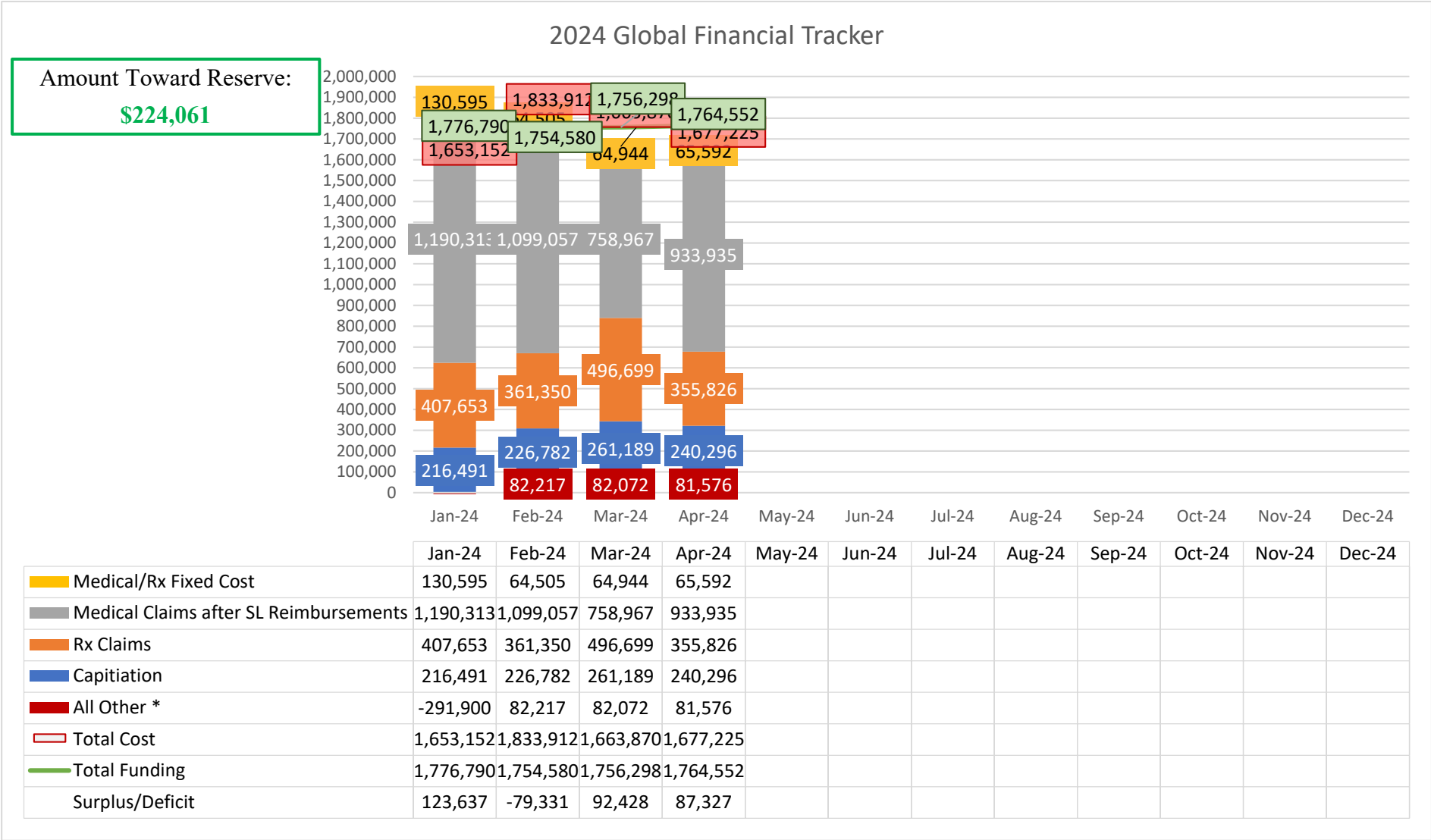
# Global Financial Tracker



\*All Other includes Interactive Health Service, consulting fee, dental, vision, life and EAP services



# Global Financial Tracker



\*All Other includes Interactive Health Service, consulting fee, dental, vision, life and EAP services



STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. TMP-24-2443**

**MONTHLY APPLICANTS AND STAFF CHANGES**



# Job Applicants for May 2024 by Position

Title	Post Date - Deadline	Internal/External	Applicants
<b>Animal Control</b>			
Intern/Volunteer	Open - N/A	External	1
Kennel Assistant	5/24/2024 - N/A	External	4
Part Time Kennel Assistant	4/15/2024 - N/A	External	11
Total Animal Control Applicants			16
<b>Auditor</b>			
Auditor Intern - Part Time Temporary	3/11/2024 - N/A	External	4
Intern/Volunteer	Open - N/A	External	2
Internal Staff Auditor	4/24/2024 - N/A	External	6
Internal Staff Auditor – Level 1	4/29/2024 - N/A	External	1
Internal Staff Auditor – Level 2	4/29/2024 - N/A	External	2
Total Auditor Applicants			15
<b>Building Management</b>			
Intern/Volunteer	Open - N/A	External	1
Maintenance Technician II	3/29/2024 - N/A	External	5
Total Building Management Applicants			6
<b>Circuit Court Clerk</b>			
Deputy Clerk	2/6/2024 - N/A	External	18
Intern/Volunteer	Open - N/A	External	1
Total Circuit Court Clerk Applicants			19
<b>County Board</b>			
American Rescue Plan Program Coordinator	3/25/2024 - N/A	External	3
Total County Board Applicants			3
<b>County Clerk</b>			
Intern/Volunteer	Open - N/A	External	1
Total County Clerk Applicants			1
<b>Court Services</b>			
Support Staff	5/20/2024 - 6/3/2024	External	5
Youth Counselor	5/1/2024 - 6/28/2024	External	18
Total Court Services Applicants			23

## Development and Community Services

Intern/Volunteer	Open - N/A	External	1
Total Development and Community Services Applicants			1

## Division of Transportation

Construction Manager – Civil Engineer II, III or IV	3/18/2024 - N/A	External	1
Deputy Chief of Staff	3/18/2024 - N/A	External	2
Permit & Traffic Engineer – Civil Engineer II, III or IV	3/18/2024 - N/A	External	1
Project Manager – Civil Engineer II, III, IV or V (2 Openings)	3/18/2024 - N/A	External	1
Traffic Operations Engineer	3/29/2024 - N/A	External	1
Total Division of Transportation Applicants			6

## Environmental and Water Resources

Sustainability Coordinator	4/1/2024 - N/A	External	13
Total Environmental and Water Resources Applicants			13

## Finance Department

Grant Administrator	1/24/2024 - N/A	External	3
Intern/Volunteer	Open - N/A	External	2
Payroll Clerk	4/26/2024 - N/A	External	16
Total Finance Department Applicants			21

## Health Department

Communicable Disease Surveillance Practitioner	5/3/2024 - 5/8/2024	External	7
Communicable Disease Surveillance Practitioner	5/21/2024 - N/A	External	4
Community Health Initiatives Coordinator- Family Engagement Specialist	3/22/2024 - N/A	External	7
Emergency Response Coordinator	4/24/2024 - N/A	External	1
Emergency Response Coordinator (Grant Funded Position)	4/23/2024 - N/A	External	1
Emergency Response Coordinator (Grant Funded Position)	4/24/2024 - N/A	External	8
Environmental Health Practitioner	3/18/2024 - N/A	External	3
Environmental Health Practitioner	5/15/2024 - N/A	External	3
Lead (Pb) Inspector – Lead Poisoning Prevention	5/15/2024 - N/A	External	2
Lead Disease Surveillance Practitioner	3/22/2024 - N/A	External	8
Lead Inspector	3/18/2024 - N/A	External	3
Part Time Receptionist	3/7/2024 - N/A	External	1

Public Health Intern/Volunteer (Trap Collection for West Nile Program)	4/15/2024 - N/A	External	2
Public Health Nurse (Grant Funded Position for the Nurse Family Partnership Program)	3/18/2024 - N/A	External	1
Total Health Department Applicants			51

## Human Resource

Intern/Volunteer	Open - N/A	External	2
Total Human Resource Applicants			2

## Information Technology Department

Assistant Director of Information Technologies	4/24/2024 - N/A	External	33
Intern/Volunteer	Open - N/A	External	1
Project Manager II	4/24/2024 - N/A	External	19
Web Developer I	5/1/2024 - N/A	External	23
Total Information Technology Department Applicants			76

## Judiciary

Law Library & Self Help Legal Center Library Assistant	4/25/2024 - 5/20/2024	External	13
Total Judiciary Applicants			13

## Office of Community Reinvestment

Assistant Director for Finance and Administration	4/24/2024 - N/A	External	10
Business Services Representative	1/26/2024 - N/A	External	10
Career Navigator	5/20/2024 - N/A	External	11
Community Development Program Manager	2/14/2024 - N/A	External	5
Continuum of Care (COC) Program Analyst	2/1/2024 - N/A	External	5
Program Assistant	3/18/2024 - N/A	External	8
Total Office of Community Reinvestment Applicants			49

## Public Defender

Assistant Public Defender	5/7/2024 - N/A	External	2
Legal Secretary	4/15/2024 - 5/1/2024	External	1
Total Public Defender Applicants			3

## Recorder

Intern/Volunteer	Open - N/A	External	1
Total Recorder Applicants			1

## Regional Office of Education

Intern/Volunteer	Open - N/A	External	1
Total Regional Office of Education Applicants			1

## Sheriff

Aramark - Kane County Jail and Commissary	4/26/2024 - N/A	External	3
Correction Officers *Lateral Transfer *	5/17/2024 - N/A	External	5
Court Security Officer	5/7/2024 - N/A	External	26
Information Data Processor – Corrections	5/8/2024 - 5/31/2024	External	23
Total Sheriff Applicants			57

## State's Attorney

Assistant State's Attorney – Misdemeanor Division	12/21/2023 - N/A	External	3
Assistant State's Attorney/Felony Division	12/21/2023 - N/A	External	1
Bilingual Administrative Assistant - CAC	4/17/2024 - N/A	External	6
Bilingual Advocate/Case Manager- Child Advocacy Center	12/20/2023 - N/A	External	1
Bilingual Advocate/Case Manager- Child Advocacy Center	12/21/2023 - N/A	External	1
Deferred Prosecution – Bilingual Administrative Assistant	5/29/2024 - N/A	External	1
Deferred Prosecution Program Domestic Violence Case Manager	5/15/2024 - N/A	External	3
Felony Specialty Courts/Pre-Trial Fairness Act Administrative Assistant	3/22/2024 - N/A	External	4
Total State's Attorney Applicants			20

## Total Applicants for May

397

# New Hire Report

## from 05/01/2024 - 05/31/2024

Department	Employee Name	Job Title	Employee Status	Hire Date
<b>Building Management</b>				
	SOJO ROMERO, NOYRA	Janitor	ACTIVE	05/13/2024
	ZNOY, LAURA M	Janitor	ACTIVE	05/13/2024
<b>Circuit Clerk</b>				
	CAMPEGGIO, MICHAEL A	Deputy Clerk	ACTIVE	05/06/2024
	GRIST, GWENDOLYN G	Deputy Clerk	ACTIVE	05/06/2024
	JOHNSON, DOUGLAS C	Deputy Clerk	ACTIVE	05/06/2024
	LOBRILLO, JOSEPHINE A	Deputy Clerk	ACTIVE	05/06/2024
	RUELAS, FRANCO	Deputy Clerk	ACTIVE	05/01/2024
	ZUB, EMMA M	Deputy Clerk	ACTIVE	05/13/2024
<b>Coroner</b>				
	EHLERT, MACKENZIE K	Intern	ACTIVE	05/12/2024
<b>County Auditor</b>				
	MURNANE, EVAN N	Intern	ACTIVE	05/13/2024
<b>Court Services/Juvenile Justice Center</b>				
	MURO, SANDRO	Youth Counselor JJC	ACTIVE	05/07/2024
	ROMERO, CARLOS M	Youth Counselor JJC	ACTIVE	05/07/2024
<b>Finance</b>				
	COFER, PAUL G	CHS II Environ Hlth Practitioner	ACTIVE	05/28/2024
		Environmental Health Practitione	ACTIVE	05/28/2024
		Grant Administrator	ACTIVE	05/28/2024
		Grants Management Specialist	ACTIVE	05/28/2024

## New Hire Report

### from 05/01/2024 - 05/31/2024

	COFER, PAUL G	Kennel Assistant	ACTIVE	05/28/2024
<b>Health</b>				
	JONES, ZOE R	Public Health West Nile	ACTIVE	05/20/2024
		Public Health West Nile Intern	ACTIVE	05/20/2024
	SCHWEITZER, DYLAN M	Receptionist	ACTIVE	05/13/2024
<b>Information Technologies</b>				
	MAGIERA, DAVID J	Systems Administrator	ACTIVE	05/06/2024
		Systems Administrator Lead	ACTIVE	05/06/2024
	TOOR, DANIAL I	Web Developer I	ACTIVE	05/06/2024
<b>Public Defender</b>				
	FONCK, SUZANNE L	Investigator	ACTIVE	05/13/2024
<b>State's Attorney</b>				
	CASH, PATRICK J	Law Clerk	ACTIVE	05/21/2024
	FLORES, ESMERALDA	Administrative Assistant	ACTIVE	05/06/2024
	KRUCKENBERG, HOLLY S	Law Clerk	ACTIVE	05/21/2024
	LULAY, CHRISTOPHER W	Assistant States Attorney	ACTIVE	05/13/2024
	O'NEAL, AMELIA K	Law Clerk	ACTIVE	05/13/2024
	SHANKAR, SHIVNEEL V	Law Clerk	ACTIVE	05/14/2024
<b>Transportation</b>				
	EDWARDS, JESSE A	Highway Maintainer I	ACTIVE	05/01/2024

**Total New Hires 25**

**Termination Report**  
**from 05/01/2024 - 05/31/2024**

Department		
Employee Name		Termination Date
<b>Circuit Clerk</b>		
HUERTA SANTILLAN, ANAHI		05/10/24
LEWIS GLISSON, KRISTIN C		05/09/24
<b>Sheriff/Court Security</b>		
ARROYO, MARICELLA I		05/03/24
<b>Sheriff/Sheriff</b>		
BRUENING, STEVEN L		05/10/24
GAST, DAVID D		05/02/24
TOWERS, STANLEY		05/10/24
<b>State's Attorney</b>		
FULLER, MICHAEL B		05/11/24
<b>Total Terminations 7</b>		

STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**REPORT NO. TMP-24-2444**

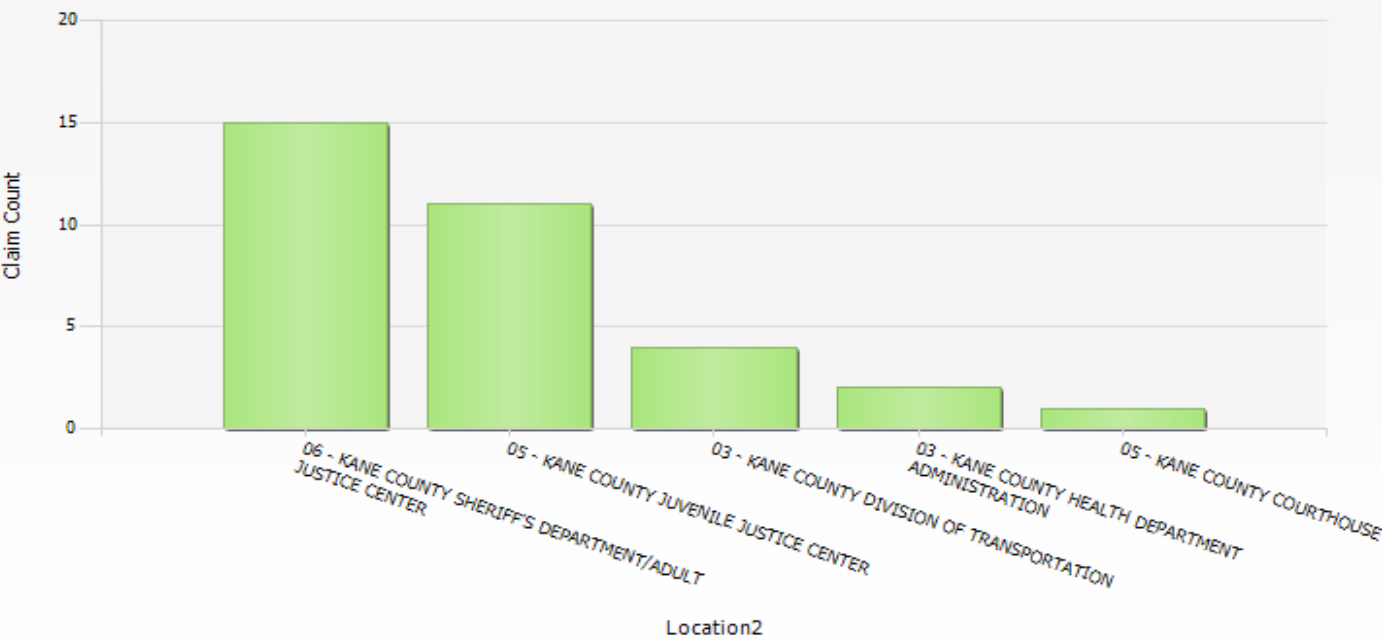
**MONTHLY WORKERS COMP AND LIABILITY REPORTS**



Kane County Top 5 Locations where the most incidents have occurred 12/01/2023-11/30/2024 as of 05/31/2024

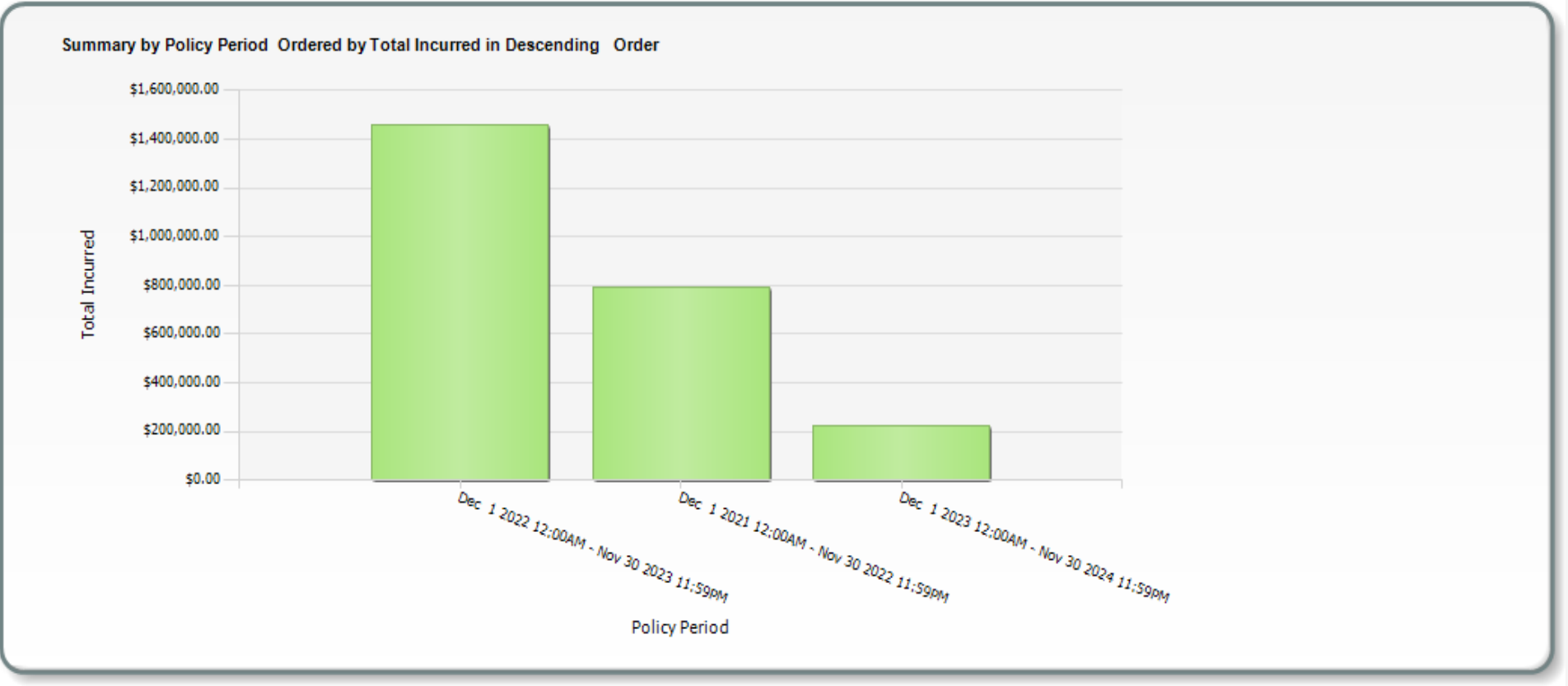
Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	15	\$63,719.88	\$110,116.83	\$0.00	\$173,836.71	\$0.00	\$173,836.71	\$11,589.11	39%	78%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	11	\$3,968.22	\$9,312.89	\$0.00	\$13,281.11	\$0.00	\$13,281.11	\$1,207.37	29%	6%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	4	\$2,042.96	\$6,333.92	\$0.00	\$8,376.88	\$0.00	\$8,376.88	\$2,094.22	11%	4%
03 - KANE COUNTY HEALTH DEPARTMENT ADMINISTRATION	2	\$244.16	\$977.63	\$0.00	\$1,221.79	\$0.00	\$1,221.79	\$610.90	5%	1%
05 - KANE COUNTY COURTHOUSE	1	\$45.00	\$14,475.18	\$0.00	\$14,520.18	\$0.00	\$14,520.18	\$14,520.18	3%	7%

Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Workman's Compensation trend from the 3 policy periods (12/01/21-11/30/24), in descending order by total incurred as of 05/31/2024

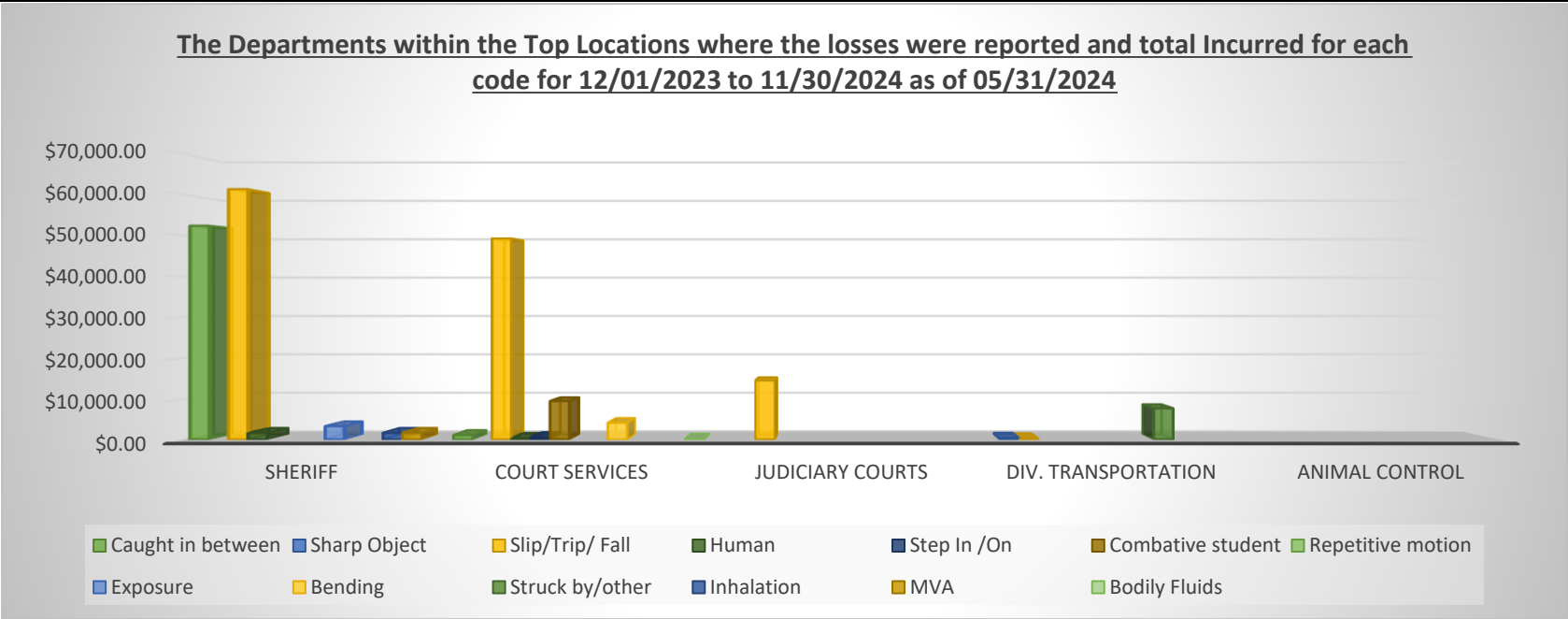
Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2022 12:00AM - Nov 30 2023 11:59PM	70	\$1,020,644.95	\$440,352.45	\$0.00	\$1,460,997.40	\$0.00	\$1,460,997.40	\$20,871.39	44%	59%
Dec 1 2021 12:00AM - Nov 30 2022 11:59PM	52	\$507,134.26	\$294,357.24	\$8,647.62	\$792,843.88	\$0.00	\$792,843.88	\$15,247.00	33%	32%
Dec 1 2023 12:00AM - Nov 30 2024 11:59PM	38	\$76,330.03	\$146,038.28	\$0.00	\$222,368.31	\$0.00	\$222,368.31	\$5,851.80	24%	9%



**The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2023 -11/30/2024 as of 05/31/2024**

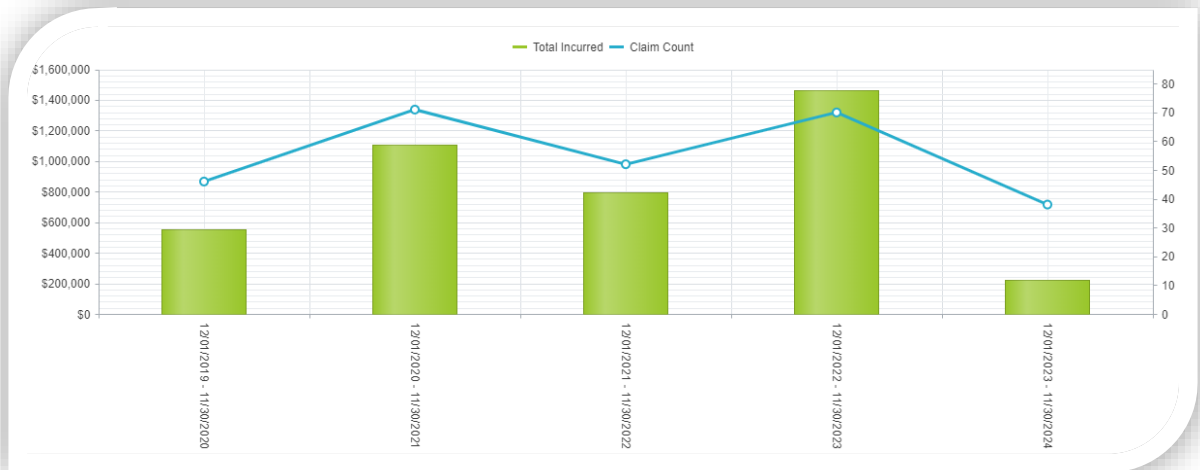
Departments	Caught in between	Sharp Object	Slip/Trip/ Fall	Human	Step In /On	Combative student	Repetitive motion	Exposure	Bending	Struck by/other	Inhalation	MVA	Bodily Fluids
Sheriff	\$52,415.62		\$61,373.96	\$1,650.00				\$3,295.13			\$1,650.00	\$1,650.00	
Court Services	\$1,100.00		\$49,301.00	\$385.56	\$567.06	\$9,449.91			\$4,151.00				\$128.58
Judiciary Courts			\$14,520.18										
Div. Transportation		\$427.83	\$290.95							\$7,658.10			
Animal Control			\$5,821.00										

**The Departments within the Top Locations where the losses were reported and total Incurred for each code for 12/01/2023 to 11/30/2024 as of 05/31/2024**



Departments	Count	Total Incurred
Sheriff	13	\$122,034.71
Court Services	13	\$65,083.11
Jud. Courts	1	\$14,520.18
Div. Transportation	4	\$8,376.88
Animal Control	1	\$5,821.00
Total	32	\$215,835.88

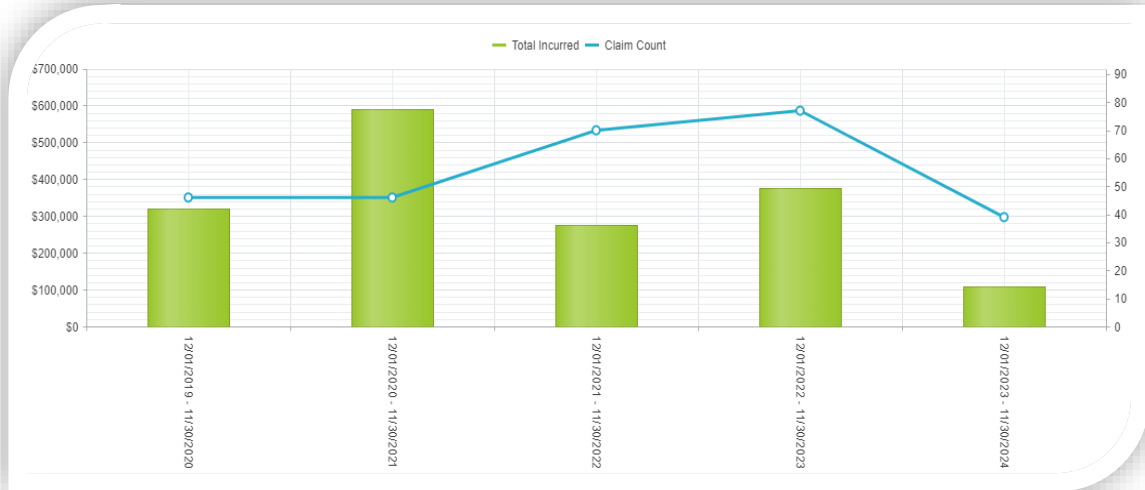
**Executive Reports for Kane County Worker's Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 05/31/2024**



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$553,748.70	\$61.08	\$608.39	\$553,201.39	46	\$12,026.12
12/01/2020 - 11/30/2021	\$789,545.42	\$338,690.23	\$23,736.71	\$1,104,498.94	71	\$15,556.32
12/01/2021 - 11/30/2022	\$507,134.26	\$294,357.24	\$8,647.62	\$792,843.88	52	\$15,247.00
12/01/2022 - 11/30/2023	\$1,020,644.95	\$440,352.45	\$0.00	\$1,460,997.40	70	\$20,871.39
12/01/2023 - 11/30/2024	\$76,330.03	\$146,038.28	\$0.00	\$222,368.31	38	\$5,851.80
<b>Totals:</b>	<b>\$2,947,403.36</b>	<b>\$1,219,499.28</b>	<b>\$32,992.72</b>	<b>\$4,133,909.92</b>	<b>277</b>	<b>\$14,923.86</b>

-Total incurred for the current policy period is \$222,368.31 with 38 claims reported. The average cost per claim is \$5,851.80. These claims will continue to develop along with new claims reported.

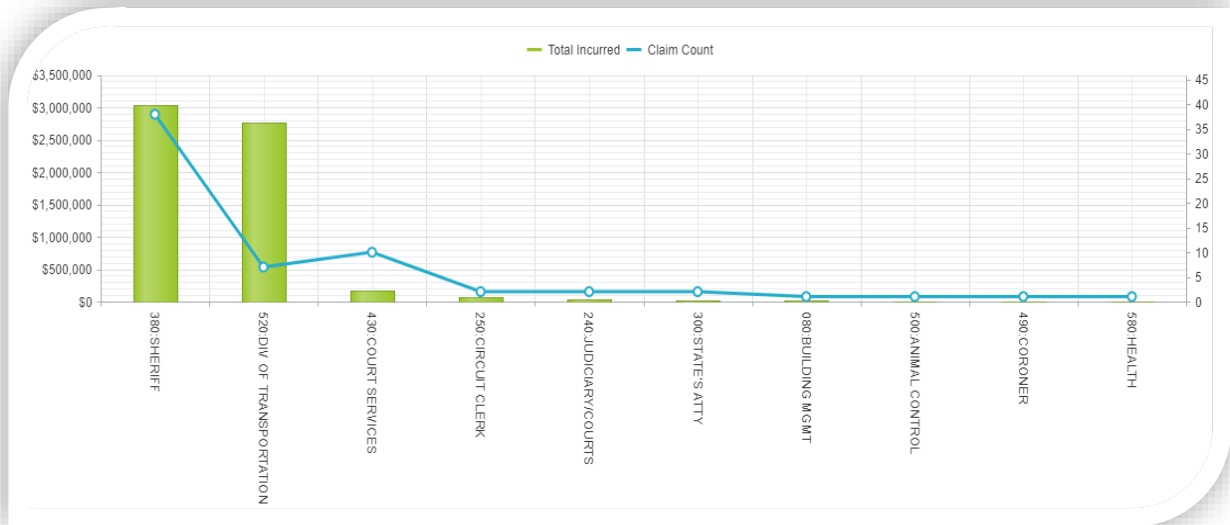
**Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 05/31/2024**



Policy Period	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
12/01/2019 - 11/30/2020	\$123,560.25	\$255,000.00	\$59,100.88	\$319,459.37	46	\$6,944.77
12/01/2020 - 11/30/2021	\$694,819.04	\$58,000.00	\$163,936.41	\$588,882.63	46	\$12,801.80
12/01/2021 - 11/30/2022	\$416,506.40	\$26,100.50	\$167,928.39	\$274,678.51	70	\$3,923.98
12/01/2022 - 11/30/2023	\$407,219.56	\$166,622.07	\$199,328.76	\$374,512.87	77	\$4,863.80
12/01/2023 - 11/30/2024	\$72,556.53	\$51,560.43	\$15,617.26	\$108,499.70	39	\$2,782.04
<b>Totals:</b>	<b>\$1,714,661.78</b>	<b>\$557,283.00</b>	<b>\$605,911.70</b>	<b>\$1,666,033.08</b>	<b>278</b>	<b>\$5,992.92</b>

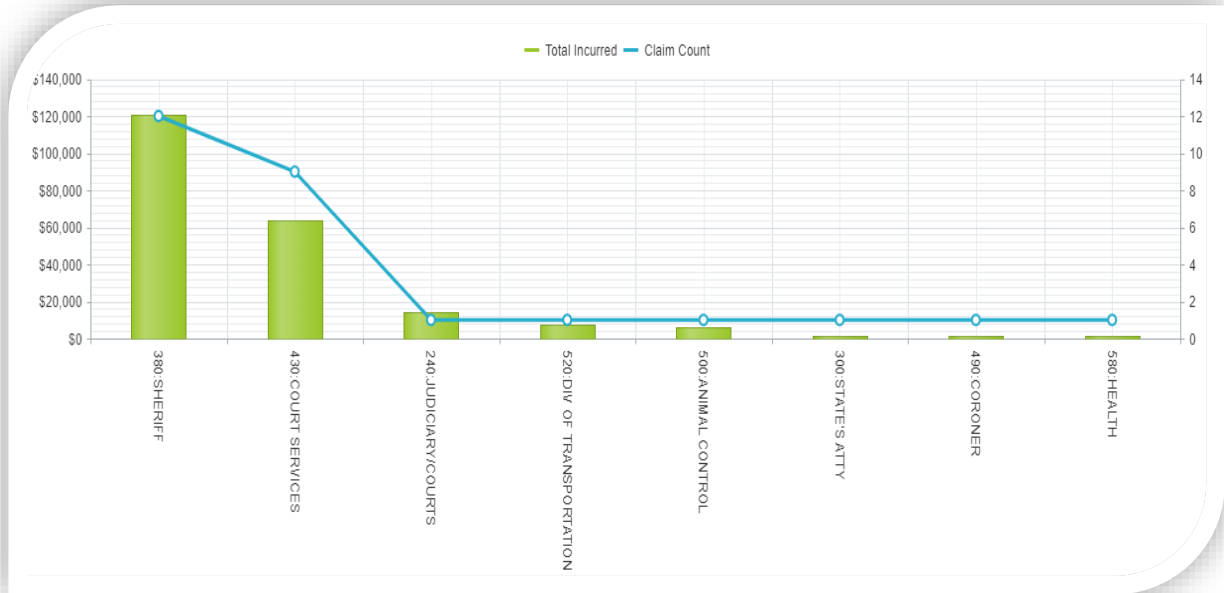
Total incurred for the current policy period is \$108,499.70 with 39 claims reported for the current period and that will change upon receipt of additional information. Average cost per claim is \$2,782.04 for the current policy period.

**All open Worker's Compensation Claims for Kane County as of 05/31/2024 with the oldest date of injury to be 06/15/2000 by Department**



Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$1,884,181.51	\$1,152,143.47	\$0.00	\$3,036,324.98	38	\$79,903.29
520:DIV OF TRANSPORTATION	\$1,688,672.78	\$1,079,506.55	\$0.00	\$2,768,179.33	7	\$395,454.19
430:COURT SERVICES	\$40,744.11	\$124,869.28	\$0.00	\$165,613.39	10	\$16,561.34
250:CIRCUIT CLERK	\$26,271.79	\$42,430.92	\$0.00	\$68,702.71	2	\$34,351.36
240:JUDICIARY/COURTS	\$85.00	\$34,502.82	\$0.00	\$34,587.82	2	\$17,293.91
300:STATE'S ATTY	\$15,140.30	\$1,896.07	\$0.00	\$17,036.37	2	\$8,518.19
080:BUILDING MGMT	\$9,477.14	\$7,053.86	\$0.00	\$16,531.00	1	\$16,531.00
500:ANIMAL CONTROL	\$4,299.17	\$1,521.83	\$0.00	\$5,821.00	1	\$5,821.00
490:CORONER	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
580:HEALTH	\$122.37	\$977.63	\$0.00	\$1,100.00	1	\$1,100.00
<b>Totals:</b>	<b>\$3,668,994.17</b>	<b>\$2,446,552.43</b>	<b>\$0.00</b>	<b>\$6,115,546.60</b>	<b>65</b>	<b>\$94,085.33</b>

**Open Worker's Compensation Claims that occurred from 12/01/2023 to 11/30/2024 as of 05/31/24**

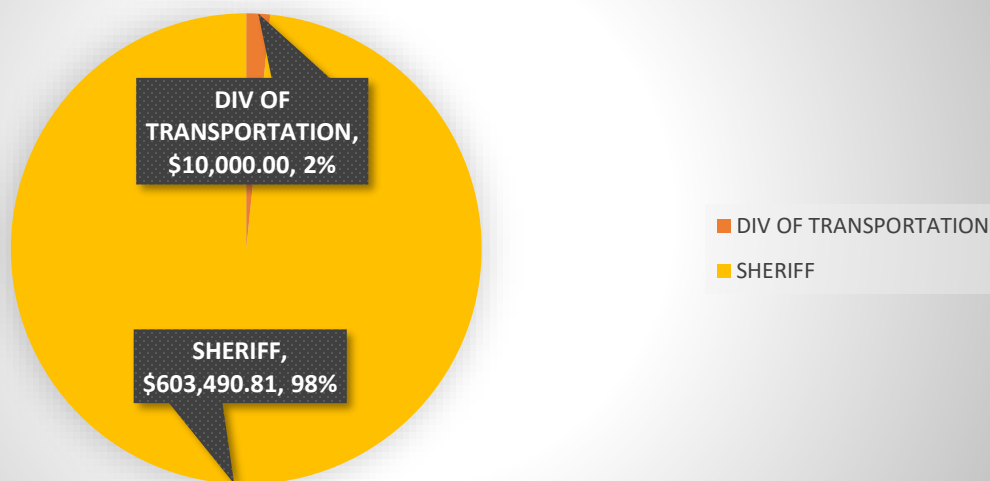


Departments	Paid	Out Reserve	Recovered	Total Incur	Claim Count	Cost per Claim
380:SHERIFF	\$53,011.26	\$67,378.32	\$0.00	\$120,389.58	12	\$10,032.47
430:COURT SERVICES	\$11,529.84	\$52,051.40	\$0.00	\$63,581.24	9	\$7,064.58
240:JUDICIARY/COURTS	\$45.00	\$14,475.18	\$0.00	\$14,520.18	1	\$14,520.18
520:DIV OF TRANSPORTATION	\$917.08	\$6,333.92	\$0.00	\$7,251.00	1	\$7,251.00
500:ANIMAL CONTROL	\$4,299.17	\$1,521.83	\$0.00	\$5,821.00	1	\$5,821.00
300:STATE'S ATTY	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
490:CORONER	\$0.00	\$1,650.00	\$0.00	\$1,650.00	1	\$1,650.00
580:HEALTH	\$122.37	\$977.63	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$69,924.72	\$146,038.28	\$0.00	\$215,963.00	27	\$7,998.63

**Kane County Settlements by Department for Policy Period  
December 1, 2023- November 30, 2024 as of May 31, 2024**

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0%	
BUILDING MAINT	\$0.00	0%	
CIRCUIT CLERK	\$0.00	0%	
CORONER	\$0.00	0%	
COUNTY CLERK	\$0.00	0%	
COURT SERVICES	\$0.00	0%	
DIV OF TRANSPORTATION	\$10,000.00	2%	1
HEALTH	\$0.00	0%	
KCDEE	\$0.00	0%	
KANE COMM	\$0.00	0%	
RECORDER	\$0.00	0%	
SHERIFF	\$603,490.81	98%	6
STATES ATTY	\$0.00	0%	
<b>Total</b>	<b>\$613,490.81</b>	<b>100%</b>	<b>7</b>

**Settlements by Department as of May31, 2024**

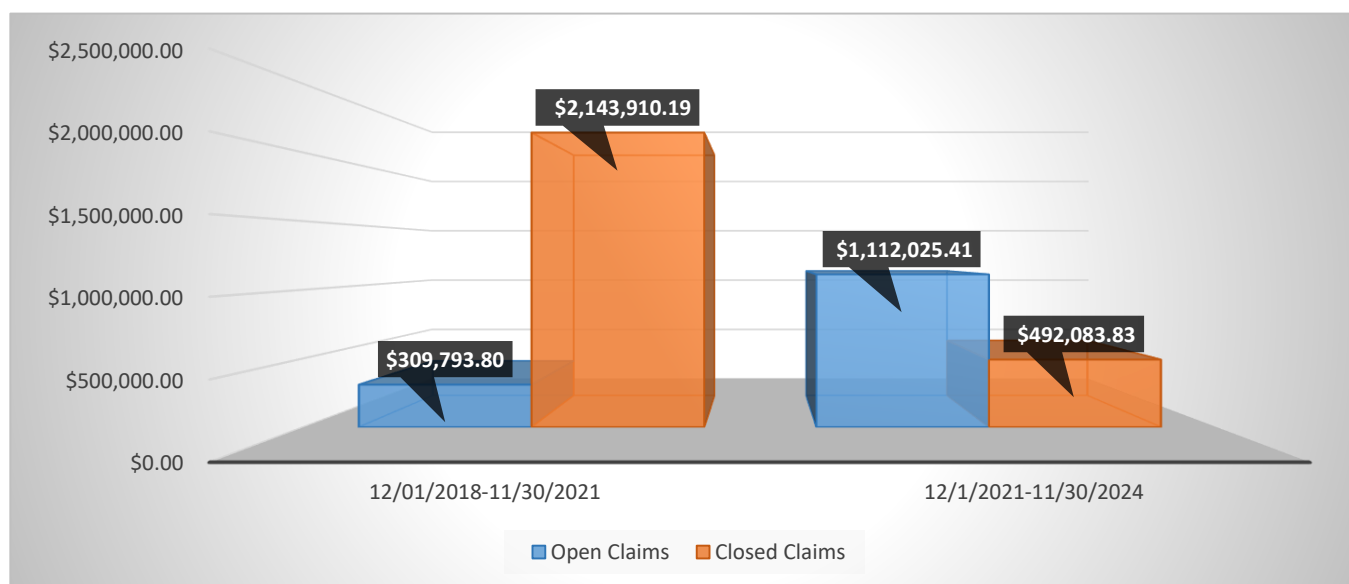




**Kane County Claims (open and closed) and paid amounts from  
12/01/2018-11/30/2021 and 12/01/2021-11/30/24 periods as of 05/31/2024**

	Open Claims	Closed Claims	Claim Count
12/01/2018- 11/30/2021	\$309,793.80	\$ 2,143,910.19	209
12/1/2021- 11/30/2024	\$ 1,112,025.41	\$ 492,083.83	160

**There are 49 more claims reported from 12/01/2011-11/30/2021, compared to the 12/01/2021-11/30/2024 period. The amount paid from claims that occurred 12/01/2018-12/1/2021 is \$849,594.00 more compared to 12/01/2021-11/30/2024 period.**



STATE OF ILLINOIS )

SS.

COUNTY OF KANE )

**REPORT NO. TMP-24-2445**

**MONTHLY TRAINING REPORT**

Sexual Harassment Training Compliance 6/5/2024					
Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	1130	08.31.2024
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	197	08.31.2024
Active Employees: 1312					

SS.

# RESOLUTION NO. TMP-24-2439

WHEREAS, the proposed 2025 Holiday Schedule for County Offices is attached; and

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the attached holiday calendar for 2025 is hereby adopted for all County offices. County offices will be closed and all business will be handled on the next business date.

Passed by the Kane County Board on July 9, 2024.

John A. Cunningham, MBA, JD, JD  
Clerk, County Board  
Kane County, Illinois

Corinne M. Pierog MA, MBA  
Chairman, County Board  
Kane County, Illinois

Vote:



## RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

### **Title**

Approving the 2025 Holiday Schedule for Kane County Offices

### **Committee Flow:**

Human Services Committee, Executive Committee, County Board

### **Contact:**

Jamie Lobrillo, 630.208.3836

### **Budget Information:**

Was this item budgeted? N/A	Appropriation Amount: \$N/A
If not budgeted, explain funding source: N/A	

### **Summary:**

This resolution approves the 2025 holiday calendar for Kane County Offices.

# 2025 HOLIDAY SCHEDULE

## KANE COUNTY GOVERNMENT

### COURT RELATED & NON-COURT RELATED

#### HOLIDAY:

#### OBSERVED ON:

New Year's Day	Wednesday, January 1
Martin Luther King, Jr. Day	Monday, January 20
Lincoln's Birthday	Wednesday, February 12
Washington's Birthday ( <i>OBSERVED</i> )	Monday, February 17
Spring Holiday	Friday, April 18
Memorial Day	Monday, May 26
Juneteenth	Thursday, June 19
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day ( <i>OBSERVED</i> )	Monday, October 13
Veterans' Day	Monday, November 11
Thanksgiving Day	Thursday, November 27
Day following Thanksgiving Day	Friday, November 28
Christmas	Thursday, December 25
Day following Christmas	Friday, December 26

IN THE SIXTEENTH JUDICIAL CIRCUIT  
GENERAL ORDER 24-17

*Sharon L. Barnes*  
Clerk of the Circuit Court  
Kane County, IL

MAY 21 2024

FILED 81

ENTERED \_\_\_\_\_

IN THE MATTER OF )  
2025 COURT LEGAL HOLIDAY )  
SCHEDULE )  
)

**WHEREAS**, the Supreme Court of the State of Illinois having entered an order regarding the court holiday calendar for 2025, and this Court having followed County of Kane established protocol in confirming the anticipated 2025 County holiday schedule;

**WHEREFORE IT IS HEREBY ORDERED:**

- A. The Circuit Court for the Sixteenth Judicial Circuit of the State of Illinois shall adjourn, and the Office of the Clerk of the Circuit Court of the County of Kane shall be closed on the following legal holidays for the year of 2025:

**HOLIDAY:**

New Year's Day  
Martin Luther King, Jr. Day  
Lincoln's Birthday  
Washington's Birthday (Observed)  
Spring Holiday  
Memorial Day  
Juneteenth  
Independence Day  
Labor Day  
Columbus Day (Observed)  
Veterans' Day  
Thanksgiving Day  
Day following Thanksgiving  
Christmas  
Day following Christmas

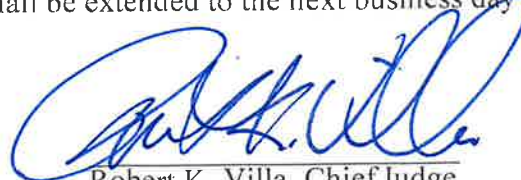
**OBSERVED ON:**

Wednesday, January 1  
Monday, January 20  
Wednesday, February 12  
Monday, February 17  
Friday, April 18  
Monday, May 26  
Thursday, June 19  
Friday, July 4  
Monday, September 1  
Monday, October 13  
Tuesday, November 11  
Thursday, November 27  
Friday, November 28  
Thursday, December 25  
Friday, December 26

- B. All matters returnable on said legal holidays shall be continued to the next business day of said Court.

- C. The time for filing all motions and pleadings shall be extended to the next business day of this Court.

Entered this 21<sup>st</sup> day of May 2024.

  
Robert K. Villa, Chief Judge

STATE OF ILLINOIS )  
COUNTY OF KANE ) SS.

**PRESENTATION/DISCUSSION NO. TMP-24-2457**

**2025 HEALTH INSURANCE**



# Kane County

HSC Meeting 6/12/24





# Agenda

- ❖ 2024-2025 Plan Highlights and Recommendations
  - Medical
  - Dental
  - Life
- ❖ 2025 Medical Plan Options
- ❖ HSA Summary

# 2024-2025 Plan Highlights and Recommendations

# Plan Highlights & Recommendations

2024 expected plan costs are projected to match the County's funding level.

2023 plan year ending with a surplus of 3.3% adding \$539,988 to the insurance reserve which has a healthy balance of \$8.2 million.

## 2025 Plan Year Recommendations:

- ◆ Phase out of the HMO-I plan (currently 92 employees or 8.8% of the population are enrolled in HMOI)
- ◆ Merge the Non-Union and Union Medical Plans to mirror the current Union benefit levels
  - HMO ER copay will be reduced from \$500 to \$250
  - PPO ER copay will be reduced from \$500 to \$250, Out-of-Pocket will be reduced from \$3,000/\$9,000 to \$2,750/\$8,250
  - The cost impact will be minimal and the County will save on administration expense
- ◆ Add HSA / HDHP plan option for all employees (See Benefit Summary Page)
  - Premiums will be 25% below the PPO for employees and the County
  - Employees will receive an HSA contribution from the County of \$1,500 for single coverage and \$3,000 for family coverage

## Recommended Funding Levels

- ◆ 2025 PPO Projected Cost from the BCBSIL's renewal is \$10,401,378
- ◆ 2024 PPO Funding Rates provide \$9,886,536 resulting in a 5.2% shortfall
- ◆ AssuredPartners recommends a 5.5% rate increase for the PPO. The average increase for the PPO since 2019 has been 3.75%
  
- ◆ 2025 HMO Projected Cost from BCBSIL's renewal is \$10,081,770
- ◆ 2024 HMO Funding Rates provide \$10,024,560 resulting in a .6% shortfall
- ◆ AssuredPartners recommends a 1% rate increase for the HMO. The average increase for the HMO since 2019 has been 3.8%

AssuredPartners recommends the County remove the Aggregate Stop Coverage saving **\$93,229** in premium. The County has a strong Insurance Reserve and less than 3% of all employers have an aggregate claim reimbursement in any given year.

# Dental / Life



Cost Summary	Cigna / Sun Life	Cigna / Sun Life	Cigna / Sun Life	Sun Life	BCBSIL	Sun Life / Hartford
Dental	Cigna	Cigna	Cigna Revised	Sun Life	BCBSIL	Sun Life
Annual Premium	\$808,356.60	\$874,757.40	\$808,356.60	\$739,130.16	\$885,687.96	\$739,130.16
\$ Change From Current	-	<b>\$66,400.80</b>	\$0.00	-\$69,226.44	<b>\$77,331.36</b>	-\$69,226.44
% Change From Current	-	<b>8.2%</b>	0.0%	-8.6%	<b>9.6%</b>	-8.6%
Basic Life-AD&D	Sun Life	Sun Life	Sun Life	Sun Life <sup>(1)</sup>	BCBSIL <sup>(2) (3)</sup>	Hartford
Annual Premium	\$48,688.61	\$57,513.42	\$57,513.42	\$48,688.61	\$54,470.38	\$54,470.38
\$ Change From Current	-	<b>\$8,824.81</b>	<b>\$8,824.81</b>	\$0.00	<b>\$5,781.77</b>	<b>\$5,781.77</b>
% Change From Current	-	<b>18.1%</b>	<b>18.1%</b>	0.0%	<b>11.9%</b>	<b>11.9%</b>
Annual Premium - ALL	<b>\$857,045</b>	<b>\$932,271</b>	<b>\$865,870</b>	<b>\$787,819</b>	<b>\$940,158</b>	<b>\$793,601</b>
Est. Bundling Discount	N/A	N/A	N/A	N/A	-\$44,856	N/A
Credits	N/A	N/A	N/A	N/A	-\$100,000	N/A
Annual Premium - Net	<b>\$857,045</b>	<b>\$932,271</b>	<b>\$865,870</b>	<b>\$787,819</b>	<b>\$795,302</b>	<b>\$793,601</b>
Year 1 Difference	-	<b>\$75,225.61</b>	<b>\$8,824.81</b>	-\$69,226.44	-\$61,743.35	-\$63,444.67
Year 1 Change from Current	-	<b>8.78%</b>	<b>1.03%</b>	-8.08%	-7.20%	-7.40%
Year 2 Difference	-	<b>\$150,451.22</b>	<b>\$17,649.62</b>	-\$138,452.88	-\$23,486.70	-\$126,889.34
Year 2 Change from Current	-	<b>8.78%</b>	<b>1.03%</b>	-8.08%	-1.37%	-7.40%

<sup>(1)</sup> Cigna revised renewal is a rate pass and includes a 4% and 6.5% rate cap for 2026 and 2027, respectively

<sup>(2)</sup> Sun Life will hold Basic Life/AD&D rates with a 24-month Rate Guarantee if they secure dental coverage 1/1/25

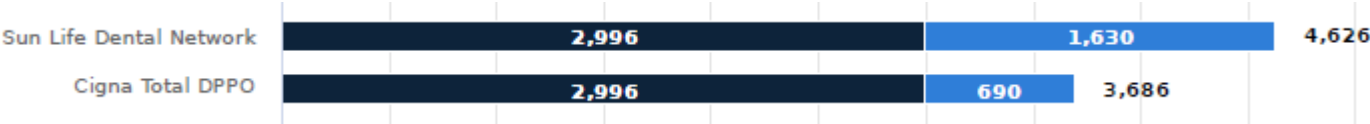
<sup>(3)</sup> BCBSIL bundling credit includes; \$1.50 PEPM off medical admin fee (1,033 employees) and 1.5% off stop loss premiums (using initial 2025 renewal rates @ 1,750,832 gross)

<sup>(4)</sup> BCBSIL is offering a one-time \$100,000 credit to move both Dental and Basic Life/AD&D coverage 1/1/25

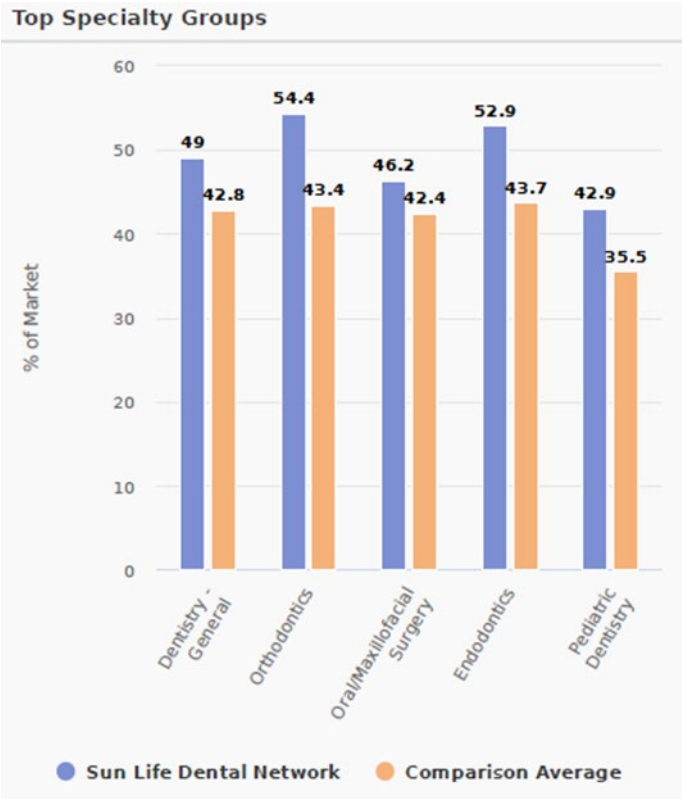




# Sun Life Dental Highlights



This report specially prepared for:	
Kane County	
Number of dentists used by your employees*	619
In-network with Sun Life	417
In-network with current carrier	470
Out-of-network with both Sun Life and current carrier	123
Amount of paid claims with current carrier	\$650,743
In-network with Sun Life	\$376,360
Percentage	57.8%
In-network with the current carrier	\$446,099
Percentage	68.6%
Out-of-network with the current carrier and Sun Life	\$181,385
Percentage	27.9%
Dentists in-network with the current carrier but out-of-network with Sun Life (Providers that can be targeted for recruitment)	79
Percentage	12.8%
Amount of in-network claims paid by current carrier that would be out-of-network with Sun Life	\$92,998
Potential Financial Benefit ** (Difference between amount paid in-network with Sun Life & in-network with Current Carrier)	-\$69,739



# 2025 Medical Plan Options



AssuredPartners



	PPO	HMO	HSA (Proposed)
<b>Deductible</b>			
In-network	\$750 Individual	\$0 Individual	\$3,500 Individual
	\$2,250 Family	\$0 Family	\$7,000 Family
Out of network	\$1,500 Individual	Not Covered	\$7,000 Individual
	\$4,500 Family		\$14,000 Family
<b>OPX</b>			
In-network	\$2,750 Individual	\$1,500 Individual	\$3,500 Individual
	\$8,250 Family	\$3,000 Family	\$7,000 Family
Out of network	\$5,500 Individual	Not Covered	\$7,000 Individual
	\$14,250 Family		\$14,000 Family
<b>Inpatient</b>			
In-network	80% After Ded.	\$250 copay, referral required	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
	w/\$300 Ded. Per Admission		w/\$300 Ded. Per Admission
<b>Outpatient</b>			
In-network	80% After Ded.	No Charge	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
<b>Professional</b>			
In-network	80% After Ded.	No Charge	100% After Ded.
Out of network	60% After Ded.	Not Covered	80% After Ded.
Office Visit Copay	\$30/\$50 spec.	\$30/\$50 spec	N/A
<b>Emergency Room</b>	\$250 copay	\$250 copay	N/A
<b>Pharmacy</b>	\$10/\$40/\$60 MO 2x retail	\$10/\$40/\$60 MO 2x retail	Deductible, then 100%
<b>BVA</b>	Yes	n/a	Yes
<b>MDLive</b>	\$30 Medical Copay \$50 BH Copay	Not Covered	Deductible, then 100%

-Using existing Union benefits for PPO and HMO

-Proposed HSA plan will have a \$1,500/\$3,000 ER contribution to employees and families, respectively



# HDHP/HSA Summary



AssuredPartners

## Example HDHP Coverage Annual Maximum/Minimum

In-Network	Current Single PPO Plan	Current Single BAHMO Plan	Example Single HDHP Plan	Current Family PPO Plan	Current Family BAHMO Plan	Example Family HDHP Plan
Maximum Medical OOP	\$2,750	\$1,500	\$3,500	$\$2,750 \times 3 = \$8,250$	$\$1,500 \times 2 = \$3,000$	$\$3,500 \times 2 = \$7,000$
Annual Employee Premium	\$2,514	\$1,519	\$1,886	\$7,660	\$4,581	\$5,745
HSA Contribution	N/A	N/A	(\$1,500)	N/A	N/A	(\$3,000)
Total Annual Maximum	\$5,133	\$3,004	\$3,787	\$15,511	\$7,536	\$9,446
<b>Potential Minimum</b>	\$2,514	\$1,519	<b>\$386</b>	\$7,660	\$4,581	<b>\$2,745</b>

- Employee HSA contributions are contributed pre-tax and, if used for health care expenses, can be withdrawn tax-free. For example, a \$1,000 contribution to an employee's HSA account will result in \$270 of savings (assuming 27% tax bracket).
- All preventive care is covered at 100% regardless of plan elected
- PPO and BAHMO rate information based on Union Rates



## Example HDHP Coverage Benefit Plan Comparison

	Current Single PPO Plan	Current Single BAHMO Plan	Example Single HDHP Plan	Current Family PPO Plan	Current Family BAHMO Plan	Example Family HDHP Plan
District HSA Contribution	N/A	N/A	(\$1,500)	N/A	N/A	(\$3,000)
Deductible	\$750	\$0	\$3,500	$\$750 \times 3 = \$2,250$	\$0	$\$3,500 \times 2 = \$7,000$
Network Benefit	80% after Ded.	Copay Only	100% after Ded.	80% after Ded.	Copay Only	100% after Ded.
Office Visit <sup>(1)</sup>	\$30 Copay	\$30	100% after Ded.	\$30 Copay	\$50	100% after Ded.
Rx Copay	\$10/\$40/\$60/\$60	\$10/\$40/\$60 <sup>(2)</sup>	100% after Ded.	\$10/\$40/\$60/\$60	\$10/\$40/\$60 <sup>(2)</sup>	100% after Ded.
Maximum Medical OOP	\$2,750	\$1,500	\$2,000 <sup>(3)</sup>	$\$2,750 \times 3 = \$8,250$	\$3,000	\$4,000 <sup>(2)</sup>
Maximum Rx OOP	\$500	\$500	N/A	\$1,500	\$1,500	N/A

(1) Preventive Care covered 100%, Deductible Waived

(2) Specialty Copayment based on applicable copay of group policy

(3) Maximum Out-of-Pocket assumes member uses full HSA contribution on medical expenses.







## RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

### **Title**

Authorizing Blue Cross/Blue Shield And Cigna As Kane County's Group Health And Dental Benefit Providers For 2025

### **Committee Flow:**

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

### **Contact:**

Jamie Loblillo, 630.208.3836

### **Budget Information:**

Was this item budgeted? N/A	Appropriation Amount: N/A
If not budgeted, explain funding source: N/A	

### **Summary:**

This resolution authorizes Kane County to enter into a 12-month contract for the calendar year of 2025 with Blue Cross/Blue Shield and Cigna to be the health and dental benefits claim administrator for the County's self-insured health and dental plans.

STATE OF ILLINOIS     )  
COUNTY OF KANE     )                     SS.

# RESOLUTION NO. TMP-24-2476

## APPROVING THE 2025 MONTHLY HEALTH AND DENTAL CONTRIBUTIONS

WHEREAS, Annually, the Human Resources, Finance Department, and the County's insurance broker collaborate to analyze industry trends and costs to estimate expenses for the County's employee benefit programs for the next year; and

WHEREAS, rates for the program for the upcoming year are calculated based on these estimates to ensure the program and required reserves are adequately funded; and

WHEREAS, the proposed rates based on the estimate for the 2025 monthly health and dental contributions for County employees is attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the annual rates for January 1, 2025 through December 31, 2025 are approved as set forth in Exhibit A.

Passed by the Kane County Board on July 9, 2024.

John A. Cunningham, MBA, JD, JD  
Clerk, County Board  
Kane County, Illinois

Corinne M. Pierog MA, MBA  
Chairman, County Board  
Kane County, Illinois

Vote:



## RESOLUTION / ORDINANCE EXECUTIVE SUMMARY ADDENDUM

### **Title**

Approving The 2025 Monthly Health And Dental Contributions

### **Committee Flow:**

Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

### **Contact:**

Jamie Lobrillo, 630.208.3836

### **Budget Information:**

Was this item budgeted? N/A	Appropriation Amount: N/A
If not budgeted, explain funding source: N/A	

### **Summary:**

This resolution approves the 2025 employee rates for health and dental group insurance.



# Exhibit A

PROPOSED 2025 MONTHLY HEALTH AND DENTAL CONTRIBUTION RATES							
Health Plans	All Covered Adults (The employee, and if applicable, the employee's spouse) Participate in the Annual Wellness		Only One Covered Adult (The employee, or, if applicable, the employee's spouse) Participate in the Annual Wellness		No Covered Adults (Neither the employee, nor, if applicable, the employee's spouse) Participate in the Annual Wellness		Full Cost
PPO HSA*	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
EE	\$158.70	\$774.81	\$158.70	\$774.81	\$208.70	\$724.81	\$933.51
EE + 1 Child	\$312.08	\$1,523.69	\$312.08	\$1,523.69	\$362.08	\$1,473.69	\$1,835.77
EE+ Spouse	\$312.08	\$1,523.69	\$362.08	\$1,473.69	\$412.08	\$1,423.69	\$1,835.77
Family	\$480.33	\$2,345.13	\$530.33	\$2,295.13	\$580.33	\$2,245.13	\$2,825.46
EE + Children	\$406.72	\$1,985.73	\$406.72	\$1,985.73	\$456.72	\$1,935.73	\$2,392.45
PPO	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
EE	\$211.07	\$1,030.54	\$211.07	\$1,030.54	\$261.07	\$980.54	\$1,241.62
EE + 1 Child	\$415.59	\$2,029.05	\$415.59	\$2,029.05	\$465.59	\$1,979.05	\$2,444.64
EE+ Spouse	\$415.59	\$2,029.05	\$465.59	\$1,979.05	\$515.59	\$1,929.05	\$2,444.64
Family	\$639.92	\$3,124.30	\$689.92	\$3,074.30	\$739.92	\$3,024.30	\$3,764.22
EE + Children	\$541.77	\$2,645.10	\$541.77	\$2,645.10	\$591.77	\$2,595.10	\$3,186.87
HMO-IL	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
EE	\$137.18	\$669.75	\$137.18	\$669.75	\$187.18	\$619.75	\$806.93
EE + 1 Child	\$268.23	\$1,309.61	\$268.23	\$1,309.61	\$318.23	\$1,259.61	\$1,577.85
EE+ Spouse	\$268.23	\$1,309.61	\$318.23	\$1,259.61	\$368.23	\$1,209.61	\$1,577.85
Family	\$411.51	\$2,009.12	\$461.51	\$1,959.12	\$511.51	\$1,909.12	\$2,420.63
EE + Children	\$348.73	\$1,702.63	\$348.73	\$1,702.63	\$398.73	\$1,652.63	\$2,051.36
HMO BA	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
EE	\$128.12	\$625.53	\$128.12	\$625.53	\$178.12	\$575.53	\$753.65
EE + 1 Child	\$250.07	\$1,220.94	\$250.07	\$1,220.94	\$300.07	\$1,170.94	\$1,471.02
EE+ Spouse	\$250.07	\$1,220.94	\$300.07	\$1,170.94	\$350.07	\$1,120.94	\$1,471.02
Family	\$383.32	\$1,871.52	\$433.32	\$1,821.52	\$483.32	\$1,771.52	\$2,254.84
EE + Children	\$324.92	\$1,586.35	\$324.92	\$1,586.35	\$374.92	\$1,536.35	\$1,911.27
CIGNA Dental PPO	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
Single	\$14.07	\$22.95	\$14.07	\$22.95	\$14.07	\$22.95	\$37.02
Family	\$38.21	\$59.76	\$38.21	\$59.76	\$38.21	\$59.76	\$97.97
CIGNA DENTAL HMO	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE	EMPLOYER	EMPLOYEE + EMPLOYER
Single	\$5.84	\$9.53	\$5.84	\$9.53	\$5.84	\$9.53	\$15.37
Family	\$15.87	\$24.83	\$15.87	\$24.83	\$15.87	\$24.83	\$40.70
*if approved by the Board							